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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Idaho**

July 25, 1999

Prepared for:

Office of Policy and Research  
Employment and Training Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

## UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

## SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.



**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**  
**COUNTS OF TERMINEES, BY PROGRAM AND**  
**WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
*(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	2,360	2,234	126
<b>Title II-A Adults</b>			
Total	626	554	72
Served with formula funds	626	554	72
Served with 5% exempt funds	0	0	0
<b>Title II-C Youths</b>			
Total	504	456	48
Served with formula funds	504	456	48
Served with 5% exempt funds			
<b>Section 204d (Older Worker) Programs</b>	63	57	6
<b>Title III</b>			
Total	1,167	not applicable	
Substate grantee	999	not applicable	
Governor's reserve	0	not applicable	
National reserve	168	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
<b>Total Terminees, All Programs</b>	2,234	500,317
<b>Title II-A Adults</b>		
Total	554	147,717
Served with formula funds	554	142,018
Served with 5% exempt funds	0	5,699
<b>Title II-C Youths</b>		
Total	456	74,816
Served with formula funds	456	72,970
Served with 5% exempt funds		1,846
<b>Section 204d (Older Worker) Programs</b>	57	11,672
<b>Title III</b>		
Total	1,167	266,112
Substate grantee	999	154,530
Governor's reserve	0	81,105
National reserve	168	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE  
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	2,234	554	456	57	1,167
<b>Gender</b>					
Female	1,260	420	272	46	522
Male	974	134	184	11	645
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	490	0	456	0	34
22 - 29	413	217	0	0	196
30 - 54	1,145	299	0	0	846
55 and older	186	38	0	57	91
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	1,941	464	338	53	1,086
Black (not Hispanic)	11	3	5	0	3
Hispanic	183	49	84	1	49
Amer Indian/Alaska Native	81	32	26	3	20
Asian or Pacific Islander	18	6	3	0	9
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	569	296	92	2	179
Other family status	1,665	258	364	55	988
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	1,100	152	322	50	576
1 or 2	844	280	129	6	429
3 or more	290	122	5	1	162
Not reported	0	0	0	0	0
<b>Highest Grade Completed</b>					
Less than high school grad	592	118	362	7	105
High school graduate	947	293	87	32	535
Post high school	695	143	7	18	527
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	236	0	235	0	1
Not in high school full time	1,998	554	221	57	1,166
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	4	3	1	0	0
7th grade and above	99	11	5	3	80
Not reported	2,131	540	450	54	1,087
<b>Math Skills Grade Level</b>					
Less than 7th grade	4	2	1	1	0
7th grade and above	101	12	6	2	81
Not reported	2,129	540	449	54	1,086
<b>Veteran Status</b>					
Veterans	225	38	1	7	179
Non-veterans	2,009	516	455	50	988
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	235	150	61	1	23
Not a recipient	1,999	404	395	56	1,144
Not reported	0	0	0	0	0
<b>Labor Force Status</b>					
Employed	579	153	120	7	299
Unemployed	1,295	254	143	34	864
Not in the labor force	360	147	193	16	4
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	707	217	240	18	232
1 to 14	775	155	84	12	524
15 to 25	411	94	65	11	241
26	341	88	67	16	170
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	680	42	4	4	630
Exhaustee	92	7	2	5	78
None	1,462	505	450	48	459
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	36	8	25	0	3
Non-JTPA only	84	6	3	10	65
Both JTPA and non-JTPA	4	1	0	3	0
Not co-enrolled	2,067	528	426	34	1,079
Not reported	43	11	2	10	20

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminees</b>	626	554	72
<b>Gender</b>			
Female	76	76	76
Male	24	24	24
<b>Age</b>			
22 - 29	39	39	35
30 - 44	46	45	49
45 - 54	8	8	7
55 and older	7	7	10
<b>Race/Ethnicity</b>			
White (not Hispanic)	83	84	78
Black (not Hispanic)	1	1	3
Hispanic	9	9	8
Amer. Indian or Alaskan Native	6	6	10
Asian or Pacific Islander	1	1	1
<b>Family Status</b>			
Parent in one-parent family	54	53	60
Parent in two-parent family	19	19	18
Other family member	6	7	1
Not a family member	20	20	21
<b>Number of Dependents under Age 18</b>			
None	27	27	24
1 or 2	51	51	51
3 or more	22	22	25
<b>Highest Grade Completed</b>			
Less than high school graduate	21	21	22
High school graduate	52	53	49
Post high school	26	26	29
<b>Reading Skills Grade Level</b>			
Less than 7th grade	18	21	0
7th or 8th grade	13	8	33
9th grade and above	69	71	67
<b>Math Skills Grade Level</b>			
Less than 7th grade	18	14	33
7th or 8th grade	32	39	
9th grade and above	50	46	
<b>Veteran</b>			
Total veterans	7	7	11
Vietnam era	2	2	3
Disabled veteran	1	1	1



**Table II-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	98	98	99
<b>Cash Welfare Recipient</b>	27	27	29
TANF/AFDC	26	26	29
GA, RCA, SSI	1	2	0
<b>Food Stamps</b>	60	60	65
<b>Welfare to Work/JOBS Program Participant</b>	8	8	6
<b>Labor Force Status</b>			
Employed	27	28	19
Unemployed	46	46	50
Not in labor force	27	27	31
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	26	25	31
None - employed at intake	14	14	10
1 to 14	28	28	25
15 to 25	17	17	18
26	16	16	17
<b>Unemployment Compensation Status</b>			
Claimant	7	8	6
Exhaustee	1	1	1
None	91	91	93
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	40	39	47
\$4.99 or less	7	7	6
\$5.00 to \$7.49	40	40	35
\$7.50 or more	13	13	13
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	88	92	67
Basic skills deficient	50	53	
School dropout	21	21	22
Cash welfare recipients	27	27	29
Offender (inc. misdemeanors)	18	17	26
Disability (substantial barrier)	18	18	19
Homeless	7	6	10
Other SDA-identified barrier	54	53	61
Has 2 or more barriers	69	77	33
<b>Additional Barriers to Employment</b>			
Limited English proficiency	2	2	1
Displaced homemaker	16	16	10
Lacks significant work history	36	36	40
Long-term TANF/AFDC recipient	9	9	11
Substance abuse	10	10	11

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-3****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	554	147,717
<b>Gender</b>		
Female	76	68
Male	24	32
<b>Age</b>		
22 - 29	39	41
30 - 54	54	57
55 and older	7	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	84	45
Black (not Hispanic)	1	34
Hispanic	9	17
Amer. Indian or Alaskan Native	6	2
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	53	47
Parent in two-parent family	19	17
Other family member	7	7
Not a family member	20	29
<b>Number of Dependents under Age 18</b>		
None	27	37
1 or 2	51	44
3 or more	22	19
<b>Highest Grade Completed</b>		
Less than high school graduate	21	21
High school graduate	53	57
Post high school	26	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	21	13
7th or 8th grade	8	16
9th grade and above	71	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	14	24
7th or 8th grade	39	28
9th grade and above	46	48
<b>Veteran</b>		
Total veterans	7	7
Vietnam era	2	2
Disabled veteran	1	0

**Table II-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	98	98
<b>Cash Welfare Recipient</b>	27	36
TANF/AFDC	26	31
GA, RCA, or SSI	2	6
<b>Food Stamps</b>	60	53
<b>JOBS/Welfare to Work Program Participant</b>	8	13
<b>Labor Force Status</b>		
Employed	28	17
Unemployed	46	49
Not in labor force	27	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	25	27
None - employed at intake	14	13
1 to 14	28	21
15 to 25	17	21
26	16	19
<b>Unemployment Compensation Status</b>		
Claimant	8	8
Exhaustee	1	4
None	91	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	39	51
\$4.99 or less	7	8
\$5.00 to \$7.49	40	29
\$7.50 or more	13	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	92	86
Basic skills deficient	53	57
School dropout	21	21
Cash welfare recipients	27	36
Offender (inc. misdemeanors)	17	15
Disability (substantial barrier)	18	6
Homeless	6	3
Other SDA-identified barrier	53	31
Has 2 or more barriers	77	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	2	6
Displaced homemaker	16	4
Lacks significant work history	36	36
Long-term TANF/AFDC recipient	9	15
Substance abuse	10	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4****CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	554	150	404
<b>Gender</b>			
Female	76	93	70
Male	24	7	30
<b>Age</b>			
22 - 29	39	53	34
30 - 44	45	43	47
45 - 54	8	4	10
55 and older	7	1	9
<b>Race/Ethnicity</b>			
White (not Hispanic)	84	82	84
Black (not Hispanic)	1	0	1
Hispanic	9	9	9
Amer. Indian or Alaskan Native	6	7	5
Asian or Pacific Islander	1	2	1
<b>Family Status</b>			
Parent in one-parent family	53	86	41
Parent in two-parent family	19	11	23
Other family member	7	1	9
Not a family member	20	3	26
<b>Number of Dependents under Age 18</b>			
None	27	3	36
1 or 2	51	67	45
3 or more	22	30	19
<b>Highest Grade Completed</b>			
Less than high school graduate	21	24	20
High school graduate	53	57	51
Post high school	26	19	28
<b>Reading Skills Grade Level</b>			
Less than 7th grade	21	0	38
7th or 8th grade	8	21	0
9th grade and above	71	79	63
<b>Math Skills Grade Level</b>			
Less than 7th grade	14	0	25
7th or 8th grade	39	42	38
9th grade and above	46	58	38
<b>Veteran</b>			
Total veterans	7	4	8
Vietnam era	2	2	2
Disabled veteran	1	0	1

**Table II-4 (continued)**

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non-Recipients</b>
<b>Economically Disadvantaged</b>	98	100	97
<b>Cash Welfare Recipient</b>	27	100	0
TANF/AFDC	26	96	0
GA, RCA, SSI	2	6	0
<b>Food Stamps</b>	60	97	46
<b>JOBS/Welfare to Work Program Participant</b>	8	29	1
<b>Labor Force Status</b>			
Employed	28	13	33
Unemployed	46	41	48
Not in labor force	27	45	20
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	25	43	19
None - employed intake	14	4	18
1 to 14	28	15	33
15 to 25	17	15	18
26	16	24	13
<b>Unemployment Compensation Status</b>			
Claimant	8	1	10
Exhaustee	1	3	0
None	91	96	89
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	39	62	31
\$4.99 or less	7	9	7
\$5.00 to \$7.49	40	23	47
\$7.50 or more	13	6	16
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	92	100	88
Basic skills deficient	53	42	63
School dropout	21	24	20
Cash welfare recipients	27	100	0
Offender (inc. misdemeanors)	17	18	17
Disability (substantial barrier)	18	19	18
Homeless	6	7	6
Other SDA-identified barrier	53	82	42
Has 2 or more barriers	77	80	75
<b>Additional Barriers to Employment</b>			
Limited English proficiency	2	1	3
Displaced homemaker	16	27	13
Lacks significant work history	36	45	32
Long-term TANF/AFDC recipient	9	31	1
Substance abuse	10	13	9

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminées, by Age and Highest Grade Completed**

*(Universe: All PY 97 Title II-A Adult Terminées Who Received  
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminées</b>	217	299	38	118	293	143
<b>Gender</b>						
Female	81	72	76	69	76	80
Male	19	28	24	31	24	20
<b>Age</b>						
22 - 29	100	0	0	46	42	28
30 - 44	0	84	0	39	45	52
45 - 54	0	16	0	11	7	10
55 and older	0	0	100	4	6	10
<b>Race/Ethnicity</b>						
White (not Hispanic)	80	85	95	72	87	86
Black (not Hispanic)	0	1	0	0	1	1
Hispanic	12	8	3	18	6	6
Amer. Indian or Alaskan Native	7	5	3	8	5	6
Asian or Pacific Islander	1	1	0	3	0	1
<b>Family Status</b>						
Parent in one-parent family	66	50	5	48	54	57
Parent in two-parent family	18	22	5	28	18	15
Other family member	3	8	26	5	8	8
Not a family member	12	20	63	19	20	21
<b>Number of Dependents under Age 18</b>						
None	14	29	89	24	28	29
1 or 2	67	44	8	49	50	52
3 or more	18	27	3	27	22	18
<b>Highest Grade Completed</b>						
Less than high school graduate	25	20	13	100	0	0
High school graduate	57	51	47	0	100	0
Post high school	18	29	39	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	0	43	0	50	0	0
7th or 8th grade	21	0	0	0	17	
9th grade and above	79	57	100	50	83	
<b>Math Skills Grade Level</b>						
Less than 7th grade	0	29	0	33	0	0
7th or 8th grade	63	14	100	67	17	
9th grade and above	38	57	0	0	83	
<b>Veteran</b>						
Total veterans	3	9	8	3	8	8
Vietnam era	0	4	0	2	2	3
Disabled veteran	0	2	0	2	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	99	99	84	99	99	94
<b>Cash Welfare Recipient</b>	36	23	3	31	29	20
TANF/AFDC	35	22	3	29	28	20
GA, RCA, SSI	2	2	0	3	1	1
<b>Food Stamps</b>	72	56	21	65	62	50
<b>JOBS/ Welfare to Work Program Participant</b>	11	8	0	8	10	6
<b>Labor Force Status</b>						
Employed	29	28	13	17	27	37
Unemployed	44	46	53	57	46	36
Not in labor force	27	25	34	26	26	27
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	26	24	32	25	25	27
None - employed at intake	14	15	8	6	12	24
1 to 14	30	28	18	25	32	22
15 to 25	15	18	18	25	15	15
26	15	15	24	20	16	12
<b>Unemployment Compensation Status</b>						
Claimant	4	10	11	8	7	9
Exhaustee	1	1	5	2	1	1
None	94	90	84	91	92	90
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	39	37	58	44	39	36
\$4.99 or less	10	6	3	7	10	3
\$5.00 to \$7.49	40	42	26	36	40	45
\$7.50 or more	11	14	13	13	12	15
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	100	86	100	100	83	100
Basic skills deficient	63	43			17	
School dropout	25	20	13	100	0	0
Cash welfare recipients	36	23	3	31	29	20
Offender (inc. misdemeanors)	20	17	5	23	16	15
Disability (substantial barrier)	10	22	32	14	18	22
Homeless	4	8	5	6	6	6
Other SDA-identified barrier	66	49	11	48	55	52
Has 2 or more barriers	100	57	100	100	50	100
<b>Additional Barriers to Employment</b>						
Limited English proficiency	0	3	3	7	1	1
Displaced homemaker	14	18	13	16	16	17
Lacks significant work history	38	33	42	41	38	27
Long-term TANF/AFDC recipient	9	10	0	8	11	6
Substance abuse	10	11	5	17	9	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-5****SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	554	147,717
<b>Percent Who Received:</b>		
Any of those below	99	91
Basic skills training	18	19
Occ skills training (non-OJT)	83	65
On-the-job training (OJT)	5	10
Work experience/internships	2	5
Other skills training	12	13
Any two or more of those above	21	18
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	94	77
Basic skills training	14	15
Occ skills training (non-OJT)	83	54
On-the-job training (OJT)	3	8
Work experience/internships	2	4
Other skills training	11	12
Any two or more of those above	19	14
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	113	187
Occ skills training (non-OJT)	583	501
On-the-job training (OJT)	577	393
Work experience/internships	292	391
Other skills training	37	88
<b>Percent of Terminees, by Total Duration of Training</b>		
None	1	9
1 to 40 hours	11	12
41 to 100 hours	14	10
101 to 250 hours	29	22
251 to 500 hours	14	22
501 to 1,000 hours	12	16
Over 1,000 hours	19	10
Average duration of training (in hrs)	535	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na



**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	68	47
Transportation	46	21
Health care	10	3
Family care	12	6
Housing or rental assistance	9	2
Personal counseling	15	23
Needs-based payments	8	11
Other	28	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	1	1
Professional and technical	20	17
Sales and related	2	3
Clerical and admin support	28	29
Service	21	21
Agriculture and related	0	0
Production and related	28	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	3
Both JTPA and non-JTPA	0	3
None	95	84

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*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	420	134	464	3	49	38
<b>Percent Who Received:</b>						
Any of those below	99	99	98	100	100	100
Basic skills training	20	12	17	0	27	29
Occ skills training (non-OJT)	83	83	84	100	76	74
On-the-job training (OJT)	5	8	6	0	2	3
Work experience/internships	2	1	2	0	0	0
Other skills training	11	17	12	33	24	3
Any two or more of those above	21	22	22	33	29	8
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	95	92	94	100	100	89
Basic skills training	17	7	13	0	24	21
Occ skills training (non-OJT)	83	83	84	100	76	74
On-the-job training (OJT)	3	4	4	0	2	0
Work experience/internships	2	1	2	0	0	0
Other skills training	10	14	11	33	18	3
Any two or more of those above	19	18	19	33	20	8
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	110	133	115		146	49
Occ skills training (non-OJT)	608	503	563	231	809	606
On-the-job training (OJT)	463	806	583		480	
Work experience/internships	309	173	292			
Other skills training	41	30	39	40	31	10
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	2	0	0	0
1 to 40 hours	13	8	12	0	4	11
41 to 100 hours	14	15	13	33	22	21
101 to 250 hours	28	33	30	33	24	21
251 to 500 hours	13	16	14	33	16	11
501 to 1,000 hours	12	10	11	0	12	18
Over 1,000 hours	19	17	19	0	20	18
Average duration of training (in hrs)	553	481	528	244	666	482
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	69	66	69	67	59	71
Transportation	47	43	47	33	37	45
Health care	9	13	10	0	10	11
Family care	14	6	12	0	16	11
Housing or rental assistance	7	16	10	33	8	8
Personal counseling	13	22	14	67	18	11
Needs-based payments	7	10	9	0	6	0
Other	30	22	29	0	18	34
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	1	1	0	0	3
Professional and technical	22	13	19	0	29	21
Sales and related	2	0	2	0	0	0
Clerical and admin support	35	5	28	67	13	38
Service	27	5	22	0	21	17
Agriculture and related	0	0	0	0	0	0
Production and related	13	76	28	33	37	21
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	1	2	0	0	3
JTPA 8%	1	1	1	0	2	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	0	2	5
Both JTPA and non-JTPA	0	0	0	0	0	0
None	95	96	96	100	96	89

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	217	299	38	118	293	143
<b>Percent Who Received:</b>						
Any of those below	100	100	87	100	98	99
Basic skills training	24	15	13	63	9	1
Occ skills training (non-OJT)	79	86	82	56	88	94
On-the-job training (OJT)	7	5	0	4	7	3
Work experience/internships	1	1	18	3	2	1
Other skills training	11	15	3	11	11	16
Any two or more of those above	21	21	26	36	17	18
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	94	94	87	86	95	98
Basic skills training	20	11	11	48	7	1
Occ skills training (non-OJT)	79	86	82	56	88	94
On-the-job training (OJT)	5	2	0	1	4	3
Work experience/internships	0	1	16	3	1	1
Other skills training	10	13	3	8	11	15
Any two or more of those above	18	19	21	29	15	17
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	117	106	133	105	132	157
Occ skills training (non-OJT)	650	582	228	304	636	622
On-the-job training (OJT)	624	504		421	633	433
Work experience/internships	173	450	252	484	206	61
Other skills training	48	33	5	44	33	41
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	13	0	2	1
1 to 40 hours	11	12	8	16	10	11
41 to 100 hours	13	14	22	25	13	7
101 to 250 hours	25	30	43	31	27	31
251 to 500 hours	14	15	3	18	12	14
501 to 1,000 hours	16	9	5	5	13	14
Over 1,000 hours	20	20	5	5	23	21
Average duration of training (in hrs)	587	537	233	258	610	613
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	71	67	63	71	66	71
Transportation	47	44	45	51	47	38
Health care	9	11	13	8	11	11
Family care	18	10	0	12	13	11
Housing or rental assistance	8	11	5	14	9	8
Personal counseling	12	18	5	17	13	17
Needs-based payments	9	7	13	7	6	13
Other	29	27	32	26	29	29
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	1	0	0	2	1
Professional and technical	20	21	6	10	16	32
Sales and related	2	1	3	0	2	1
Clerical and administrative	29	25	48	23	26	34
Service	26	18	23	23	23	18
Agriculture and related	0	0	0	0	0	0
Production and related	23	33	19	45	31	14
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	1	16	3	2	1
JTPA 8%	2	1	0	4	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	5	2	1	1
Both JTPA and non-JTPA	0	0	3	0	0	0
None	95	98	76	92	95	99

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	150	404	7	6	294	260
<b>Percent Who Received:</b>						
Any of those below	100	98	100	100	100	98
Basic skills training	25	16	43	0	22	14
Occ skills training (non-OJT)	87	81	86	100	84	82
On-the-job training (OJT)	3	6	0	0	4	7
Work experience/internships	1	2	14	0	0	4
Other skills training	13	12	0	0	14	11
Any two or more of those above	28	19	43	0	23	19
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	97	93	100	100	95	93
Basic skills training	21	12	29	0	17	12
Occ skills training (non-OJT)	87	81	86	100	83	82
On-the-job training (OJT)	1	4	0	0	3	3
Work experience/internships	1	2	14	0	0	3
Other skills training	13	11	0	0	13	10
Any two or more of those above	26	16	29	0	21	17
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	146	90	496		115	110
Occ skills training (non-OJT)	830	486	725	1,539	684	468
On-the-job training (OJT)	567	578			524	630
Work experience/internships	450	239	770			292
Other skills training	59	28			42	30
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	2	0	0	0	2
1 to 40 hours	6	13	0	0	12	11
41 to 100 hours	16	14	0	0	13	16
101 to 250 hours	23	31	50	33	25	34
251 to 500 hours	14	14	0	0	13	14
501 to 1,000 hours	11	12	17	0	14	9
Over 1,000 hours	29	15	33	67	23	14
Average duration of training (in hrs)	776	446	812	1,539	619	442
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	72	67	0	67	67	70
Transportation	54	42	0	50	46	45
Health care	9	11	0	0	6	15
Family care	23	8	0	17	17	7
Housing or rental assistance	7	10	0	0	6	13
Personal counseling	16	14	0	0	13	17
Needs-based payments	4	9	0	0	6	10
Other	32	27	0	33	27	29
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	3	1	0	0	1	1
Professional and technical	25	17	0	50	23	15
Sales and related	1	2	0	0	2	2
Clerical and admin support	22	30	33	0	32	23
Service	33	17	17	17	26	16
Agriculture and related	0	0	0	0	0	0
Production and related	15	34	50	33	16	43
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	2	0	0	1	3
JTPA 8%	1	2	0	0	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	14	0	1	2
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	95	86	100	96	95

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	100	454	38	516	42	512
<b>Percent Who Received:</b>						
Any of those below	99	99	97	99	100	99
Basic skills training	10	20	3	19	14	19
Occ skills training (non-OJT)	86	82	84	83	86	83
On-the-job training (OJT)	7	5	13	5	5	5
Work experience/internships	3	2	0	2	2	2
Other skills training	20	11	8	13	14	12
Any two or more of those above	26	20	11	22	21	21
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	97	93	89	94	93	94
Basic skills training	10	15	0	16	7	15
Occ skills training (non-OJT)	86	82	84	83	86	83
On-the-job training (OJT)	4	3	5	3	5	3
Work experience/internships	3	1	0	2	2	2
Other skills training	17	10	8	11	12	11
Any two or more of those above	22	18	8	20	19	19
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	197	101		113	12	117
Occ skills training (non-OJT)	681	560	471	592	358	602
On-the-job training (OJT)	281	662	760	554	547	581
Work experience/internships	119	349		292	10	332
Other skills training	54	31	15	38	17	39
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	3	1	0	1
1 to 40 hours	4	13	5	12	22	10
41 to 100 hours	11	15	8	15	20	14
101 to 250 hours	31	28	39	28	34	29
251 to 500 hours	16	13	18	13	10	14
501 to 1,000 hours	11	12	5	12	2	12
Over 1,000 hours	25	17	21	19	12	19
Average duration of training (in hrs)	638	513	479	540	341	551
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	66	69	71	68	57	69
Transportation	39	47	50	45	45	46
Health care	16	9	21	10	14	10
Family care	14	12	16	12	7	13
Housing or rental assistance	16	8	18	9	5	10
Personal counseling	22	13	11	15	10	15
Needs-based payments	8	8	5	8	5	8
Other	27	28	24	29	24	29
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	1	3	1	0	1
Professional and technical	19	20	19	20	11	20
Sales and related	1	2	0	2	0	2
Clerical and admin support	22	29	8	29	37	27
Service	14	23	17	22	13	22
Agriculture and related	0	0	0	0	0	0
Production and related	42	25	53	27	39	28
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	2	3	2	2	2
JTPA 8%	0	2	3	1	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	0	1	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	95	95	95	95	95

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	1	2	10
<b>Percent Who Received:</b>			
Any of those below	100	100	100
Basic skills training	0	0	30
Occ skills training (non-OJT)	100	100	90
On-the-job training (OJT)	0	0	0
Work experience/internships	0	0	10
Other skills training	0	0	0
Any two or more of those above	0	0	30
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	100	100	100
Basic skills training	0	0	20
Occ skills training (non-OJT)	100	100	90
On-the-job training (OJT)	0	0	0
Work experience/internships	0	0	10
Other skills training	0	0	0
Any two or more of those above	0	0	20
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training			496
Occ skills training (non-OJT)	1,977	655	1,144
On-the-job training (OJT)			
Work experience/internships			770
Other skills training			
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	0	0
1 to 40 hours	0	0	0
41 to 100 hours	0	0	0
101 to 250 hours	0	50	44
251 to 500 hours	0	0	0
501 to 1,000 hours	0	0	11
Over 1,000 hours	100	50	44
Average duration of training (in hrs)	1,977	655	1,164
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	0	50	30
Transportation	0	0	30
Health care	0	0	0
Family care	0	50	0
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	0	50	10
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	0	0
Professional and technical	0	50	22
Sales and related	0	0	0
Clerical and admin support	0	0	22
Service	0	0	22
Agriculture and related	0	0	0
Production and related	100	50	33
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	10
Both JTPA and non-JTPA	0	0	0
None	100	100	90

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	554	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	52	49
Obtained an enhancement only	3	6
Both entered employment and obtained an enhancement	31	22
Other termination	14	23
<b>Employment at Termination (%)</b>		
Entered employment, total	83	71
Employed 20 or more hrs/wk	82	71
Employed with fringe benefits	67	46
Employed with UI coverage	77	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	34	28
Attained basic education	3	6
Attained occupational skills	3	21
Completed a major level of education	31	8
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	4	10
Involuntary, other	3	7
<b>Number Contacted at Follow-up</b>	428	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	79	69
Employed with same employer as at termination	57	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	1	20
1 to 12	38	23
13	61	57
<b>Average Weeks Worked (in weeks)</b>	11	9.5

**Table II-10 (continued)**

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	26	20
35 hours or more	73	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	16	18
\$6.00 to \$7.49	35	32
\$7.50 to \$9.99	26	30
\$10.00 or more	22	18
Average hourly wage (in dollars)	8.22	7.94
Occupation of jobs held (%)		
Managerial and administrative	3	1
Professional and technical	14	13
Sales and related	9	7
Clerical and admin support	17	23
Service	27	25
Agriculture and related	1	1
Production and related	29	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	8	4
20 to 34 hours	26	22
35 hours or more	65	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	9	18
\$6.00 to \$7.49	35	28
\$7.50 to \$9.99	31	30
\$10.00 or more	23	22
Average hourly wage (in dollars)	8.86	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table II-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	420	134	464	3	49	38
<b>Summary of Termination Type (%)</b>						
Entered employment only	51	55	53	100	43	50
Obtained an enhancement only	3	0	2	0	4	3
Both entered employment and obtained an enhancement	31	32	30	0	41	37
Other termination	15	13	15	0	12	11
<b>Employment at Termination (%)</b>						
Entered employment, total	82	87	83	100	84	87
Employed 20 or more hrs/wk	81	87	82	100	84	84
Employed with fringe benefits	67	65	66	67	65	71
Employed with UI coverage	76	79	76	100	84	76
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	16	na	na	na	na	na
<b>Obtained Employability</b>						
<b>Enhancements (%)</b>						
Total, any type	34	32	32	0	45	39
Attained basic education	3	3	4	0	0	0
Attained occupational skills	3	3	3	0	0	0
Completed major level of educ	31	31	29	0	45	39
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	0	2	0
Family care	2	0	2	0	0	3
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	5	0	2	3
Voluntary, other	4	4	3	0	8	5
Involuntary, other	3	3	3	0	0	0
<b>Number Contacted at Follow-up</b>	338	90	357	2	37	32
<b>Employment at Follow-up (%)</b>						
Employed, total	78	83	78	100	95	66
Employed with same employer as at termination	57	58	55	100	80	48
<b>Weeks Worked in Follow-up Period (%)</b>						
None	1	2	1		0	6
1 to 12	38	40	39		31	40
13	62	58	60	100	69	54
<b>Average Weeks Worked (in weeks)</b>	11	11.1	11		11.4	10.3

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	0	1	0	0	3
20 to 34 hours	31	11	26	33	22	33
35 hours or more	67	89	73	67	78	64
Average hours worked (in hrs)	36	40	37	34	37	36
Hourly wage (%)						
Less than \$5.00	2	0	1	0	0	3
\$5.00 to \$5.99	19	7	16	33	17	15
\$6.00 to \$7.49	39	21	35	0	29	39
\$7.50 to \$9.99	24	30	26	0	27	27
\$10.00 or more	15	42	22	67	27	15
Average hourly wage (in dollars)	7.65	9.93	8.26	8.38	8.36	7.64
Occupation of jobs held (%)						
Managerial and administrative	4	2	4	33	0	3
Professional and technical	16	9	13	0	22	15
Sales and related	10	4	9	0	12	3
Clerical and admin support	23	0	17	0	15	21
Service	34	5	27	33	17	39
Agriculture and related	1	1	1	0	2	0
Production and related	12	79	30	33	32	18
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	10	3	8	0	10	6
20 to 34 hours	29	18	25	53	36	23
35 hours or more	61	79	66	47	54	72
Average hours worked (in hrs.)	35	44	37	33	34	37
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	10	6	9	53	12	13
\$6.00 to \$7.49	40	17	35	0	36	39
\$7.50 to \$9.99	30	37	31	47	38	23
\$10.00 or more	19	39	25	0	14	25
Average hourly wage (in dollars)	8.39	10.47	9	6.91	7.86	8.76

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	217	299	38	118	293	143
<b>Summary of Termination Type (%)</b>						
Entered employment only	52	52	58	54	54	48
Obtained an enhancement only	4	2	3	7	1	1
Both entered employment and obtained an enhancement	34	30	18	24	29	41
Other termination	11	16	21	15	16	10
<b>Employment at Termination (%)</b>						
Entered employment, total	86	83	76	78	83	89
Employed 20 or more hrs/wk	84	82	74	76	82	87
Employed with fringe benefits	70	65	61	65	65	71
Employed with UI coverage	78	77	66	71	75	85
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	38	32	21	31	31	42
Attained basic education	4	3	3	3	3	3
Attained occupational skills	4	2	3	3	3	3
Completed major level of educ	35	30	16	28	28	40
Entered non-Title II training	0	0	3	1	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	2	3	1	2	1
Family care	0	2	0	3	1	1
Lacks transportation	0	0	3	0	0	1
Cannot locate	5	4	0	6	5	2
Voluntary, other	3	4	11	4	4	2
Involuntary, other	1	4	5	1	4	3
<b>Number Contacted at Follow-up</b>	167	232	29	69	237	122
<b>Employment at Follow-up (%)</b>						
Employed, total	79	79	74	65	80	85
Employed with same employer as at termination	54	59	54	48	56	64
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	2	0	0	2	0
1 to 12	38	38	43	58	38	27
13	62	60	57	42	60	73
<b>Average Weeks Worked (in weeks)</b>	11.3	10.8	11.4	9.9	10.8	11.9



**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	1	3	2	1	2
20 to 34 hours	26	25	34	33	22	29
35 hours or more	72	74	62	65	77	69
Average hours worked (in hrs)	36	37	37	35	38	36
Hourly wage (%)						
Less than \$5.00	2	1	0	2	1	2
\$5.00 to \$5.99	20	12	31	24	18	8
\$6.00 to \$7.49	37	33	38	40	34	33
\$7.50 to \$9.99	27	26	14	17	28	28
\$10.00 or more	15	28	17	16	20	29
Average hourly wage (in dollars)	7.59	8.72	8.08	7.45	8.06	9.1
Occupation of jobs held (%)						
Managerial and administrative	3	4	0	0	5	4
Professional and technical	12	16	10	2	9	31
Sales and related	11	5	24	15	7	6
Clerical and admin support	20	15	14	15	18	18
Service	31	23	34	28	28	23
Agriculture and related	0	1	0	1	1	0
Production and related	23	35	17	38	32	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	8	8	18	16	7	7
20 to 34 hours	24	29	23	30	27	23
35 hours or more	69	64	59	54	65	70
Average hours worked (in hrs)	36	37	35	34	38	37
Hourly wage (%)						
Less than \$5.00	0	2	0	0	1	1
\$5.00 to \$5.99	11	9	4	26	9	4
\$6.00 to \$7.49	40	30	46	50	36	26
\$7.50 to \$9.99	34	31	27	20	29	41
\$10.00 or more	16	29	23	4	26	28
Average hourly wage (in dollars)	8.24	9.29	8.86	7.14	8.86	9.59

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	150	404	7	6	294	260
<b>Summary of Termination Type (%)</b>						
Entered employment only	48	54	29	67	52	53
Obtained an enhancement only	5	1	0	0	3	2
Both entered employment and obtained an enhancement	31	31	57	33	33	29
Other termination	16	13	14	0	13	16
<b>Employment at Termination (%)</b>						
Entered employment, total	79	85	86	100	84	82
Employed 20 or more hrs/wk	77	84	86	100	84	81
Employed with fringe benefits	63	68	86	83	68	65
Employed with UI coverage	73	78	86	100	78	76
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	36	33	57	33	36	31
Attained basic education	0	4	0	0	2	4
Attained occupational skills	0	4	0	0	2	4
Completed major level of educ	35	30	57	33	34	28
Entered non-Title II training	1	0	0	0	0	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	0	0	1	2
Family care	2	1	14	0	2	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	0	0	5	4
Voluntary, other	3	4	0	0	2	5
Involuntary, other	3	3	0	0	2	4
<b>Number Contacted at Follow-up</b>	140	288	3	6	232	196
<b>Employment at Follow-up (%)</b>						
Employed, total	73	81	60	100	81	77
Employed with same employer as at termination	52	59	60	45	59	55
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	1			1	1
1 to 12	45	35			35	42
13	55	64	60	65	64	58
<b>Average Weeks Worked (in weeks)</b>	10.5	11.2			11.2	10.8

**Table II-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	1	0	0	1	2
20 to 34 hours	34	24	17	17	30	21
35 hours or more	64	76	83	83	69	77
Average hours worked (in hrs)	35	37	38	37	36	38
Hourly wage (%)						
Less than \$5.00	3	1	0	0	2	0
\$5.00 to \$5.99	21	15	33	17	20	12
\$6.00 to \$7.49	36	35	17	33	35	35
\$7.50 to \$9.99	25	26	33	33	27	25
\$10.00 or more	15	24	17	17	16	29
Average hourly wage (in dollars)	7.65	8.42	7.58	7.78	7.73	8.79
Occupation of jobs held (%)						
Managerial and administrative	2	4	0	0	3	4
Professional and technical	18	13	0	17	18	10
Sales and related	10	8	0	0	9	8
Clerical and admin support	20	16	17	0	23	10
Service	36	24	33	17	33	20
Agriculture and related	0	1	0	17	0	1
Production and related	14	34	50	50	14	46
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	9	8	0	35	7	10
20 to 34 hours	27	26	0	34	28	24
35 hours or more	64	66	100	31	65	66
Average hours worked (in hrs)	35	38	54	29	36	38
Hourly wages (%)						
Less than \$5.00	1	1	0	0	1	1
\$5.00 to \$5.99	18	6	49	35	13	6
\$6.00 to \$7.49	31	36	51	0	37	33
\$7.50 to \$9.99	32	31	0	34	29	35
\$10.00 or more	17	26	0	31	21	26
Average hourly wage (in dollars)	8.13	9.16	6.29	9.78	8.49	9.29

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	100	454	38	516	42	512
<b>Summary of Termination Type (%)</b>						
Entered employment only	49	53	66	51	64	51
Obtained an enhancement only	1	3	0	3	0	3
Both entered employment and obtained an enhancement	36	30	26	31	26	31
Other termination	14	14	8	15	10	14
<b>Employment at Termination (%)</b>						
Entered employment, total	85	83	92	83	90	83
Employed 20 or more hrs/wk	85	82	92	82	90	82
Employed with fringe benefits	59	68	82	66	67	67
Employed with UI coverage	73	78	89	76	83	76
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	37	33	26	34	26	34
Attained basic education	1	4	3	3	2	3
Attained occupational skills	1	3	3	3	2	3
Completed major level of educ	36	30	24	32	24	32
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	0	2	0	2
Family care	1	2	3	1	2	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	5	4	5	4
Voluntary, other	3	4	0	4	2	4
Involuntary, other	3	3	0	3	0	3
<b>Number Contacted at Follow-up</b>	91	337	33	395	38	390
<b>Employment at Follow-up (%)</b>						
Employed, total	82	78	84	78	86	78
Employed with same employer as at termination	60	56	68	56	73	55
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	1	0	1	0	1
1 to 12	41	37	22	39	27	39
13	59	61	78	59	73	60
<b>Average Weeks Worked (in weeks)</b>	11.3	10.9	12	10.9	11.9	10.9

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	0	1	0	1
20 to 34 hours	25	27	17	27	16	27
35 hours or more	75	72	83	72	84	71
Average hours worked (in hrs)	37	37	40	36	39	37
Hourly wage (%)						
Less than \$5.00	0	2	0	1	3	1
\$5.00 to \$5.99	9	18	9	17	11	17
\$6.00 to \$7.49	31	36	20	36	29	35
\$7.50 to \$9.99	22	27	37	25	32	25
\$10.00 or more	38	18	34	21	26	21
Average hourly wage (in dollars)	9.41	7.96	9.31	8.14	8.24	8.22
Occupation of jobs held (%)						
Managerial and administrative	1	4	0	4	3	4
Professional and technical	16	14	17	14	8	15
Sales and related	9	8	0	9	3	9
Clerical and admin support	13	18	0	19	29	16
Service	14	30	14	28	18	28
Agriculture and related	1	1	0	1	3	0
Production and related	45	25	69	26	37	28
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	10	8	0	9	9	8
20 to 34 hours	23	28	14	28	12	28
35 hours or more	68	65	86	63	80	64
Average hours worked (in hrs)	39	36	45	36	43	36
Hourly wages (%)						
Less than \$5.00	4	0	0	1	3	1
\$5.00 to \$5.99	6	10	0	10	0	10
\$6.00 to \$7.49	29	37	24	36	33	35
\$7.50 to \$9.99	33	31	33	31	28	32
\$10.00 or more	28	22	43	22	35	22
Average hourly wage (in dollars)	9.4	8.7	9.86	8.77	9.91	8.74

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14**  
**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED**  
**BARRIERS TO EMPLOYMENT**

*(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
<b>Total Terminees</b>	1	2	10
<b>Summary of Termination Type (%)</b>			
Entered employment only	100	100	30
Obtained an enhancement only	0	0	0
Both entered employment and obtained an enhancement	0	0	60
Other termination	0	0	10
<b>Employment at Termination (%)</b>			
Entered employment, total	100	100	90
Employed 20 or more hrs/wk	100	100	90
Employed with fringe benefits	100	100	80
Employed with UI coverage	100	100	90
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	0	0	60
Attained basic education	0	0	0
Attained occupational skills	0	0	0
Completed major level of educ	0	0	60
Entered non-Title II training	0	0	0
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	10
Lacks transportation	0	0	0
Cannot locate	0	0	0
Voluntary, other	0	0	0
Involuntary, other	0	0	0
<b>Number Contacted at Follow-up</b>	3	1	5
<b>Employment at Follow-up (%)</b>			
Employed, total	100	100	75
Employed with same employer as at termination	28	100	56
<b>Weeks Worked in Follow-up Period (%)</b>			
None			
1 to 12			
13	64	100	56
<b>Average weeks worked (in weeks)</b>			

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	0	0	22
35 hours or more	100	100	78
Average hours worked (in hrs)	35	40	37
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	100	0	22
\$6.00 to \$7.49	0	50	22
\$7.50 to \$9.99	0	0	44
\$10.00 or more	0	50	11
Average hourly wage (in dollars)	5.5	8.83	7.67
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	0	0	11
Sales and related	0	0	0
Clerical and admin support	0	0	11
Service	0	0	33
Agriculture and related	0	0	11
Production and related	100	100	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	36	0	26
20 to 34 hours	36	0	24
35 hours or more	28	100	50
Average hours worked (in hrs)	30	45	36
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	36	0	50
\$6.00 to \$7.49	0	0	26
\$7.50 to \$9.99	36	0	24
\$10.00 or more	28	100	0
Average hourly wage (in dollars)	8.14	22.22	6.34

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	101	460	30	11	69
<b>Summary of Termination Type (%)</b>					
Entered employment only	50	50	77	36	48
Obtained an enhancement only	8	2	0	9	1
Both entered employment and obtained an enhancement	25	35	3	45	39
Other termination	17	13	20	9	12
<b>Employment at Termination (%)</b>					
Entered employment, total	75	85	80	82	87
Employed 20 or more hrs/wk	74	84	77	82	87
Employed with fringe benefits	58	68	73	82	39
Employed with UI coverage	68	78	77	73	75
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	33	37	3	55	41
Attained basic education	1	3	3	0	0
Attained occupational skills	1	3	3	0	0
Completed major level of educ	31	35	0	45	41
Entered non-Title II training	1	0	0	9	0
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	2	2	3	0	1
Family care	3	2	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	6	3	13	0	4
Voluntary, other	5	3	3	9	6
Involuntary, other	1	3	0	0	0
<b>Number Contacted at Follow-up</b>	71	365	24	14	45
<b>Employment at Follow-up (%)</b>					
Employed, total	68	81	82	62	93
Employed with same employer as at termination	49	59	58	48	69
<b>Weeks Worked in Follow-up Period (%)</b>					
None	0	1	0	0	2
1 to 12	50	36	45	52	20
13	50	63	55	48	78
<b>Average Weeks Worked (in weeks)</b>	10.5	11.1	10.3	10.7	12.1



**Table II-15 (continued)**

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	1	1	4	0	0
20 to 34 hours	33	26	21	44	18
35 hours or more	66	73	75	56	82
Average hours worked (in hrs)	35	37	36	41	38
Hourly wage (%)					
Less than \$5.00	4	2	0	0	0
\$5.00 to \$5.99	30	13	8	22	3
\$6.00 to \$7.49	38	33	67	78	27
\$7.50 to \$9.99	18	28	8	0	33
\$10.00 or more	9	24	17	0	37
Average hourly wage (in dollars)	6.81	8.47	7.71	6.37	9.99
Occupation of jobs held (%)					
Managerial and administrative	4	4	4	0	5
Professional and technical	0	16	8	0	27
Sales and related	18	6	21	33	7
Clerical and admin support	16	18	17	22	10
Service	32	28	8	33	20
Agriculture and related	0	1	0	0	2
Production and related	30	28	42	11	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	7	8	0	11	5
20 to 34 hours	38	24	24	22	21
35 hours or more	55	68	76	66	73
Average hours worked (in hrs)	34	38	37	38	39
Hourly wage (%)					
Less than \$5.00	0	1	0	0	3
\$5.00 to \$5.99	24	8	7	11	0
\$6.00 to \$7.49	42	32	67	78	17
\$7.50 to \$9.99	23	34	15	11	43
\$10.00 or more	10	26	11	0	38
Average hourly wage (in dollars)	7.47	9.12	7.21	6.77	11.08

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminatees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminatees</b>	504	456	48
<b>Gender</b>			
Female	59	60	56
Male	41	40	44
<b>Age</b>			
14 - 15	12	11	21
16 - 17	39	39	38
18 - 21	49	50	42
<b>Race/Ethnicity</b>			
White (non Hispanic)	74	74	73
Black (non Hispanic)	1	1	0
Hispanic	18	18	17
Amer. Indian or Alaskan Native	6	6	8
Asian or Pacific Islander	1	1	2
<b>Family Status</b>			
Parent in one-parent family	20	20	21
Parent in two-parent family	8	8	4
Other family member	52	52	48
Not a family member	20	20	27
<b>Number of Dependents under Age 18</b>			
None	71	71	75
1 or 2	28	28	25
3 or more	1	1	0
<b>Highest Grade Completed</b>			
Less than high school graduate	80	79	83
High school graduate	19	19	17
Post high school	1	2	0
<b>High School Status</b>			
In a schoolwide project	1	1	2
Other in high school full time	50	50	46
Full time in alternative school	17	18	15
Other full time student	33	33	31
Not in high school full time	49	48	52
<b>Reading Skills Grade Level</b>			
Less than 7th grade	30	17	50
7th or 8th grade	30	33	25
9th grade and above	40	50	25
<b>Math Skills Grade Level</b>			
Less than 7th grade	27	14	50
7th or 8th grade	18	14	25
9th grade and above	55	71	25

**Table III-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	96	96	98
<b>Cash Welfare Recipient</b>	13	13	10
TANF/AFDC	10	10	8
GA, RCA, SSI	4	4	2
<b>Food Stamps</b>	28	28	35
<b>JOBS/Welfare to Work Program Participant</b>	2	2	4
<b>Labor Force Status</b>			
Employed	25	26	17
Unemployed	32	31	35
Not in labor force	43	42	48
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	42	41	46
None - employed at intake	10	11	0
1 to 14	19	18	21
15 to 25	14	14	17
26	15	15	17
<b>Unemployment Compensation Status</b>			
Claimant	1	1	2
Exhaustee	0	0	0
None	99	99	98
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	53	52	60
\$4.99 or less	18	18	19
\$5.00 to \$7.49	26	28	15
\$7.50 or more	3	2	6
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	100	100	100
Basic skills deficient	60	50	75
School dropout	24	23	31
Behind grade level	32	32	27
Pregnant or parenting youth	32	33	25
Disability (substantial barrier)	19	20	13
Homeless or runaway youth	3	3	10
Offender (inc. misdemeanors)	35	35	38
Other SDA-identified barrier	39	39	38
Has 2 or more barriers	90	83	100
<b>Additional Barriers to Employment</b>			
Limited English proficiency	1	1	0
Displaced homemaker	1	1	0
Lacks significant work history	68	67	79
Long-term TANF/AFDC recipient	2	2	0
Substance abuse	12	12	13

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	456	74,816
<b>Gender</b>		
Female	60	59
Male	40	41
<b>Age</b>		
14 - 15	11	9
16 - 17	39	34
18 - 21	50	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	74	38
Black (non Hispanic)	1	33
Hispanic	18	24
Amer. Indian or Alaskan Native	6	2
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	20	20
Parent in two-parent family	8	4
Other family member	52	49
Not a family member	20	27
<b>Number of Dependents under Age 18</b>		
None	71	74
1 or 2	28	24
3 or more	1	2
<b>Highest Grade Completed</b>		
Less than high school graduate	79	71
High school graduate	19	26
Post high school	2	3
<b>High School Status</b>		
In a schoolwide project	1	3
Other in high school full time	50	36
Full time in alternative school	18	12
Other full-time student	33	24
Not in high school full time	48	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	17	28
7th or 8th grade	33	23
9th grade and above	50	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	14	34
7th or 8th grade	14	28
9th grade and above	71	38

**Table III-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	96	96
<b>Cash Welfare Recipient</b>	13	26
TANF/AFDC	10	22
GA, RCA, SSI	4	4
<b>Food Stamps</b>	28	34
<b>JOBS/Welfare to Work Program Participant</b>	2	6
<b>Labor Force Status</b>		
Employed	26	12
Unemployed	31	25
Not in labor force	42	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	41	52
None - employed at intake	11	8
1 to 14	18	12
15 to 25	14	19
26	15	9
<b>Unemployment Compensation Status</b>		
Claimant	1	1
Exhaustee	0	1
None	99	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	52	71
\$4.99 or less	18	8
\$5.00 to \$7.49	28	18
\$7.50 or more	2	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	100	93
Basic skills deficient	50	69
School dropout	23	30
Behind grade level	32	23
Pregnant or parenting youth	33	27
Disability (substantial barrier)	20	12
Homeless or runaway youth	3	2
Offender (inc. misdemeanors)	35	13
Other SDA-identified barrier	39	31
Has 2 or more barriers	83	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	1	5
Displaced homemaker	1	0
Lacks significant work history	67	66
Long-term TANF/AFDC recipient	2	9
Substance abuse	12	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4****CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other In High School Full Time</b>	<b>Not In High School Full Time</b>
<b>Total Terminées</b>	456	5	230	221
<b>Gender</b>				
Female	60	80	48	71
Male	40	20	52	29
<b>Age</b>				
14 - 15	11	0	20	2
16 - 17	39	60	51	26
18 - 21	50	40	29	72
<b>Race/Ethnicity</b>				
White (non Hispanic)	74	100	70	77
Black (non Hispanic)	1	0	1	1
Hispanic	18	0	21	16
Amer. Indian or Alaskan Native	6	0	6	5
Asian or Pacific Islander	1	0	1	0
<b>Family Status</b>				
Parent in one-parent family	20	60	6	34
Parent in two-parent family	8	0	2	15
Other family member	52	40	79	24
Not a family member	20	0	13	27
<b>Number of Dependents under Age 18</b>				
None	71	40	92	49
1 or 2	28	60	8	48
3 or more	1	0	0	2
<b>Highest Grade Completed</b>				
Less than high school graduate	79	100	100	57
High school graduate	19	0	0	39
Post high school	2	0	0	3
<b>High School Status</b>				
In a schoolwide project	1	100	0	0
Other in high school full time	50	0	100	0
Full-time in alternative school	18	0	35	0
Other full-time student	33	0	65	0
Not in high school full time	48	0	0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	17		33	0
7th or 8th grade	33		67	0
9th grade and above	50		0	100
<b>Math Skills Grade Level</b>				
Less than 7th grade	14		33	0
7th or 8th grade	14		33	0
9th grade and above	71		33	100



**Table III-4 (continued)**

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other in High School Full Time</b>	<b>Not in High School Full Time</b>
<b>Economically Disadvantaged</b>	96	80	95	98
<b>Cash Welfare Recipient</b>	13	20	9	18
TANF/AFDC	10	20	3	16
GA, RCA, SSI	4	0	5	2
<b>Food Stamps</b>	28	40	17	38
<b>JOBS/Welfare to Work Program Participant</b>	2	20	0	3
<b>Labor Force Status</b>				
Employed	26	40	23	29
Unemployed	31	0	23	41
Not in labor force	42	60	54	30
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	41	60	53	29
None - employed at intake	11	0	10	12
1 to 14	18	40	11	25
15 to 25	14	0	10	19
26	15	0	15	14
<b>Unemployment Compensation Status</b>				
Claimant	1	0	0	2
Exhaustee	0	0	0	0
None	99	100	100	98
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	52	60	66	38
\$4.99 or less	18	0	16	20
\$5.00 to \$7.49	28	40	18	38
\$7.50 or more	2	0	0	5
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	100		100	100
Basic skills deficient	50			0
School dropout	23	0	0	48
Behind grade level	32	60	63	0
Pregnant or parenting youth	33	80	12	53
Disability (substantial barrier)	20	80	26	12
Homeless or runaway youth	3	0	2	4
Offender (inc. misdemeanors)	35	40	38	32
Other SDA-identified barrier	39	20	51	28
Has 2 or more barriers	83		100	67
<b>Additional Barriers to Employment</b>				
Limited English proficiency	1	0	2	0
Displaced homemaker	1	0	0	1
Lacks significant work history	67	60	76	58
Long-term TANF/AFDC recipient	2	20	2	1
Substance abuse	12	0	10	13

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4a****CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminées</b>	61	395	3	3	255	201
<b>Gender</b>						
Female	74	57	0	0	57	63
Male	26	43	100	100	43	37
<b>Age</b>						
14 - 15	8	11	0	0	7	15
16 - 17	31	40	33	33	43	34
18 - 21	61	48	67	67	50	50
<b>Race/Ethnicity</b>						
White (non Hispanic)	84	73	100	67	75	73
Black (non Hispanic)	2	1	0	33	1	1
Hispanic	11	19	0	0	20	17
Amer. Indian or Alaskan Native	3	6	0	0	4	8
Asian or Pacific Islander	0	1	0	0	1	0
<b>Family Status</b>						
Parent in one-parent family	51	15	0	0	15	27
Parent in two-parent family	7	8	0	0	10	5
Other family member	34	55	0	67	55	49
Not a family member	8	22	100	33	20	19
<b>Number of Dependents under Age 18</b>						
None	43	75	100	100	75	66
1 or 2	57	24	0	0	24	34
3 or more	0	1	0	0	2	0
<b>Highest Grade Completed</b>						
Less than high school graduate	75	80	100	67	100	53
High school graduate	23	18	0	33	0	43
Post high school	2	2	0	0	0	3
<b>High School Status</b>						
In a schoolwide project	2	1	0	0	1	1
Other in high school full time	33	53	100	0	57	42
Full time in alternative school	16	18	0		19	16
Other full time student	16	35	100		38	26
Not in high school full time	66	46	0	100	42	57
<b>Reading Skills Grade Level</b>						
Less than 7th grade	0	20	33	0	25	0
7th or 8th grade	0	40	67	0	25	50
9th grade and above	100	40	0	100	50	50
<b>Math Skills Grade Level</b>						
Less than 7th grade	0	17	33	0	25	0
7th or 8th grade	0	17	33	0	0	33
9th grade and above	100	67	33	100	75	67

**Table III-4a (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	96	100	100	96	97
<b>Cash Welfare Recipient</b>	100	0	0	33	14	13
TANF/AFDC	74	0	0	33	10	10
GA, RCA, SSI	28	0	0	0	4	3
<b>Food Stamps</b>	72	21	33	33	27	28
<b>JOBS/Work to Welfare Program Participant</b>	11	0	0	0	2	1
<b>Labor Force Status</b>						
Employed	11	29	0	0	25	28
Unemployed	41	30	33	67	34	28
Not in labor force	48	42	67	33	42	43
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	48	41	67	33	41	42
None - employed at intake	2	13	0	0	9	13
1 to 14	13	19	0	33	18	18
15 to 25	11	15	0	0	15	13
26	26	13	33	33	16	13
<b>Unemployment Compensation Status</b>						
Claimant	2	1	0	0	1	1
Exhaustee	0	1	0	0	0	1
None	98	99	100	100	99	98
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	64	50	67	67	53	51
\$4.99 or less	11	19	33	0	19	16
\$5.00 to \$7.49	23	28	0	33	26	30
\$7.50 or more	2	2	0	0	2	2
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	100	100	100	100	100	100
Basic skills deficient	0	60		0	50	50
School dropout	36	22	0	67	42	0
Behind grade level	21	34	67	0	58	0
Pregnant or parenting youth	61	28	0	0	29	38
Disability (substantial barrier)	30	18	67	67	23	15
Homeless or runaway youth	5	2	0	0	4	1
Offender (inc. misdemeanors)	30	36	0	33	37	32
Other SDA-identified barrier	54	37	33	0	43	35
Has 2 or more barriers	100	80	100	67	100	50
<b>Additional Barriers to Employment</b>						
Limited English proficiency	0	1	0	0	1	1
Displaced homemaker	3	0	0	0	0	1
Lacks significant work history	80	65	33	33	70	63
Long-term TANF/AFDC recipient	10	1	0	0	2	1
Substance abuse	11	12	0	0	13	10

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5****SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	456	74,816
<b>Percent Who Received:</b>		
Any of those below	100	94
Basic skills training	67	46
Occ skills training (non-OJT)	41	34
On-the-job training (OJT)	1	2
Work experience/internships	12	28
Other skills training	52	34
Any two or more of those above	62	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	95	81
Basic skills training	61	39
Occ skills training (non-OJT)	41	27
On-the-job training (OJT)	1	2
Work experience/internships	10	24
Other skills training	46	31
Any two or more of those above	56	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	243	241
Occ skills training (non-OJT)	467	452
On-the-job training (OJT)	514	336
Work experience/internships	271	249
Other skills training	104	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	6
1 to 40 hours	8	10
41 to 100 hours	10	13
101 to 250 hours	33	28
251 to 500 hours	23	23
501 to 1,000 hours	15	12
Over 1,000 hours	11	7
Average duration of training (in hrs)	427	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	61	40
Transportation	32	15
Health care	5	2
Family care	7	3
Housing or rental assistance	4	1
Personal counseling	31	23
Needs-based payments	9	9
Other	33	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	1
Professional and technical	16	16
Sales and related	13	5
Clerical and admin support	14	30
Service	33	27
Agriculture and related	0	1
Production and related	22	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	4	4
JTPA II-B	2	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	93	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	272	184	338	5	84	29
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	63	73	61	60	89	72
Occ skills training (non-OJT)	47	32	47	60	15	38
On-the-job training (OJT)	1	2	2	0	0	0
Work experience/internships	13	11	13	0	6	14
Other skills training	51	52	48	60	65	48
Any two or more of those above	62	62	60	80	69	59
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	96	93	95	100	95	93
Basic skills training	58	66	55	60	86	62
Occ skills training (non-OJT)	47	32	47	60	15	38
On-the-job training (OJT)	1	1	1	0	0	0
Work experience/internships	10	9	11	0	5	14
Other skills training	46	45	42	60	62	41
Any two or more of those above	56	55	53	80	67	52
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	258	222	239	92	255	255
Occ skills training (non-OJT)	436	536	427	467	801	637
On-the-job training (OJT)	384	643	514			
Work experience/internships	194	397	300		179	95
Other skills training	121	78	100	69	103	161
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	8	8	8	0	6	10
41 to 100 hours	10	11	10	20	10	14
101 to 250 hours	29	39	34	40	31	28
251 to 500 hours	24	23	23	20	26	17
501 to 1,000 hours	19	9	14	20	19	14
Over 1,000 hours	11	11	11	0	8	17
Average duration of training (in hrs)	440	408	422	377	428	489
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	69	51	62	60	55	79
Transportation	38	22	33	40	23	38
Health care	6	4	6	0	4	7
Family care	10	3	7	0	6	7
Housing or rental assistance	4	4	4	0	5	0
Personal counseling	30	33	30	0	31	48
Needs-based payments	12	4	9	0	5	17
Other	41	22	35	40	25	38
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	0	2	0	0	0
Professional and technical	20	8	15	0	31	27
Sales and related	9	21	12	33	8	36
Clerical and admin support	19	3	14	0	23	9
Service	43	13	35	67	23	9
Agriculture and related	0	0	0	0	0	0
Production and related	6	54	23	0	15	18
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	0	0	0	1	0
JTPA 8%	5	3	5	0	1	3
JTPA II-B	0	3	1	20	0	10
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	0	1	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	93	94	93	80	96	86

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7****SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>	5	46	184	127	87	7
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	80	80	73	87	21	0
Occ skills training (non-OJT)	20	24	29	32	82	100
On-the-job training (OJT)	0	0	0	5	0	0
Work experience/internships	0	9	14	13	8	0
Other skills training	60	63	65	45	29	29
Any two or more of those above	60	74	70	69	32	29
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	89	95	94	99	100
Basic skills training	80	72	67	80	20	0
Occ skills training (non-OJT)	20	24	29	32	82	100
On-the-job training (OJT)	0	0	0	3	0	0
Work experience/internships	0	9	13	9	6	0
Other skills training	60	52	59	39	25	29
Any two or more of those above	60	65	64	61	29	29
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	610	181	324	163	156	
Occ skills training (non-OJT)	43	104	579	190	556	908
On-the-job training (OJT)				514		
Work experience/internships		168	357	167	192	
Other skills training	294	92	121	89	49	11
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	0	11	4	14	6	0
41 to 100 hours	20	11	11	11	7	0
101 to 250 hours	20	39	25	37	42	14
251 to 500 hours	0	30	30	22	10	14
501 to 1,000 hours	20	9	14	13	19	57
Over 1,000 hours	40	0	16	2	16	14
Average duration of training (in hrs)	673	232	516	278	504	911
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table III-7 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	100	43	54	67	72	100
Transportation	60	13	27	38	37	86
Health care	0	2	4	7	5	29
Family care	0	4	5	9	9	14
Housing or rental assistance	0	2	3	7	1	14
Personal counseling	0	30	39	29	20	29
Needs-based payments	80	2	7	13	7	0
Other	80	15	25	46	39	29
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	2	2	1	0
Professional and technical	0	0	6	7	30	57
Sales and related	100	64	31	0	0	0
Clerical and admin support	0	0	9	20	18	0
Service	0	9	28	33	41	43
Agriculture and related	0	0	0	0	0	0
Production and related	0	27	24	39	10	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	1	1	0
JTPA 8%	0	0	1	11	2	0
JTPA II-B	0	7	2	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	1	0
Other non-JTPA	0	0	0	0	2	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	93	97	88	93	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminees</b>	235	221
<b>Percent Who Received:</b>		
Any of those below	100	100
Basic skills training	75	58
Occ skills training (non-OJT)	28	54
On-the-job training (OJT)	0	3
Work experience/internships	13	11
Other skills training	64	38
Any two or more of those above	70	53
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	94	96
Basic skills training	69	54
Occ skills training (non-OJT)	28	54
On-the-job training (OJT)	0	2
Work experience/internships	12	8
Other skills training	57	33
Any two or more of those above	64	47
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	302	162
Occ skills training (non-OJT)	490	454
On-the-job training (OJT)		514
Work experience/internships	330	174
Other skills training	120	75
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	0
1 to 40 hours	6	11
41 to 100 hours	11	9
101 to 250 hours	28	38
251 to 500 hours	29	17
501 to 1,000 hours	13	17
Over 1,000 hours	13	8
Average duration of training (in hrs)	464	388
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	53	70
Transportation	25	39
Health care	4	7
Family care	5	9
Housing or rental assistance	3	5
Personal counseling	36	25
Needs-based payments	7	10
Other	24	43
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	2
Professional and technical	5	23
Sales and related	38	0
Clerical and admin support	8	18
Service	24	38
Agriculture and related	0	0
Production and related	24	20
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	1
JTPA 8%	1	7
JTPA II-B	3	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	0
None	96	90

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	61	395	3	3	255	201
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	59	68	33	67	78	53
Occ skills training (non-OJT)	57	38	0	33	33	50
On-the-job training (OJT)	2	1	0	0	2	0
Work experience/internships	11	12	100	0	10	14
Other skills training	43	53	67	100	54	49
Any two or more of those above	61	62	67	100	66	56
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	94	100	100	95	96
Basic skills training	57	62	33	67	71	49
Occ skills training (non-OJT)	57	38	0	33	33	50
On-the-job training (OJT)	2	1	0	0	2	0
Work experience/internships	8	10	100	0	7	13
Other skills training	41	46	67	100	47	44
Any two or more of those above	56	56	67	100	59	52
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	265	239	192	78	204	314
Occ skills training (non-OJT)	373	489		912	351	563
On-the-job training (OJT)	627	476			514	
Work experience/internships	257	273	823		185	333
Other skills training	141	99	222	55	99	111
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	7	8	0	33	11	4
41 to 100 hours	7	11	0	0	12	8
101 to 250 hours	30	33	33	33	33	33
251 to 500 hours	23	23	0	0	26	21
501 to 1,000 hours	23	14	33	33	13	17
Over 1,000 hours	10	11	33	0	5	18
Average duration of training (in hrs)	460	422	1,03	411	341	536
			5			
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	77	59	0	33	56	68
Transportation	57	28	0	0	29	35
Health care	10	5	0	0	5	6
Family care	10	6	0	0	7	6
Housing or rental assistance	3	4	0	0	5	3
Personal counseling	31	31	0	0	31	30
Needs-based payments	16	7	0	0	8	9
Other	41	32	0	33	33	34
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	2		0	1	2
Professional and technical	11	18		100	4	27
Sales and related	8	14		0	22	5
Clerical and admin support	14	14		0	15	14
Service	44	31		0	29	37
Agriculture and related	0	0		0	0	0
Production and related	22	21		0	28	16
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	0	0	0	0	0
JTPA 8%	0	5	0	0	5	2
JTPA II-B	0	2	0	0	2	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	0	0	0	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	93	100	100	93	94

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	89	367	1	455	4	452
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	64	68	100	67	50	67
Occ skills training (non-OJT)	37	41	100	40	25	41
On-the-job training (OJT)	3	1	0	1	25	1
Work experience/internships	12	12	0	12	0	12
Other skills training	60	50	100	51	0	52
Any two or more of those above	60	62	100	62	0	62
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	94	95	100	95	100	95
Basic skills training	56	63	100	61	50	62
Occ skills training (non-OJT)	37	41	100	40	25	41
On-the-job training (OJT)	2	1	0	1	25	1
Work experience/internships	10	10	0	10	0	10
Other skills training	56	43	100	45	0	46
Any two or more of those above	55	56	100	56	0	56
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	295	231	185	243	45	244
Occ skills training (non-OJT)	580	443	1,504	461	170	469
On-the-job training (OJT)	643	384		514	659	465
Work experience/internships	418	234		271		271
Other skills training	120	99	43	104		104
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	6	9	0	8	25	8
41 to 100 hours	14	9	0	10	25	10
101 to 250 hours	33	33	0	33	25	33
251 to 500 hours	19	24	0	24	0	24
501 to 1,000 hours	13	15	0	15	25	15
Over 1,000 hours	16	10	100	11	0	11
Average duration of training (in hrs)	512	406	1,732	424	230	429
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	58	62	100	61	100	61
Transportation	20	34	0	32	25	32
Health care	4	5	0	5	0	5
Family care	2	8	100	7	0	7
Housing or rental assistance	2	4	0	4	0	4
Personal counseling	35	30	0	31	25	31
Needs-based payments	10	8	0	9	0	9
Other	33	34	100	33	50	33
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	8	18	0	16	0	16
Sales and related	33	8	0	13	0	13
Clerical and admin support	6	16	0	14	0	14
Service	22	36	100	33	50	33
Agriculture and related	0	0	0	0	0	0
Production and related	31	19	0	22	50	21
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	1	0	0	0	0
JTPA 8%	1	5	0	4	0	4
JTPA II-B	1	2	0	2	0	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	1	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	92	100	93	100	93

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>		1	5
<b>Percent Who Received:</b>			
Any of those below		100	100
Basic skills training		0	60
Occ skills training (non-OJT)		100	0
On-the-job training (OJT)		0	0
Work experience/internships		0	60
Other skills training		100	80
Any two or more of those above		100	80
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below		100	100
Basic skills training		0	60
Occ skills training (non-OJT)		100	0
On-the-job training (OJT)		0	0
Work experience/internships		0	60
Other skills training		100	80
Any two or more of those above		100	80
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training			116
Occ skills training (non-OJT)		912	
On-the-job training (OJT)			
Work experience/internships			823
Other skills training		49	140
<b>Percent of Terminees, by Total Duration of Training</b>			
None		0	0
1 to 40 hours		0	20
41 to 100 hours		0	0
101 to 250 hours		0	40
251 to 500 hours		0	0
501 to 1,000 hours		100	20
Over 1,000 hours		0	20
Average duration of training (in hrs)		961	675
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			



**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below		100	0
Transportation		0	0
Health care		0	0
Family care		0	0
Housing or rental assistance		0	0
Personal counseling		0	0
Needs-based payments		0	0
Other		100	0
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative		0	
Professional and technical		100	
Sales and related		0	
Clerical and admin support		0	
Service		0	
Agriculture and related		0	
Production and related		0	
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III		0	0
JTPA 8%		0	0
JTPA II-B		0	0
JTPA IV		0	0
TAA		0	0
Other non-JTPA		0	0
Both JTPA and non-JTPA		0	0
None		100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminatees</b>	456	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	23	24
Obtained an enhancement only	25	33
Both entered employment and obtained an enhancement	39	24
Other termination	13	19
<b>Employment at Termination (%)</b>		
Entered employment, total	63	48
Employed 20 or more hrs/wk	62	47
Employed with fringe benefits	37	22
Employed with UI coverage	50	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	64	57
YEC (2 or more)	13	38
Returned to full-time school	1	2
Remained in school	13	14
Completed major level of educ	42	17
Entered non-Title II training	0	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	28	56
Pre-employment/work maturity skills	14	39
Basic education	17	34
Occupational skills	11	28
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	9	9
Involuntary, other	2	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	40	41
35 hours or more	59	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	52	43
\$6.00 to \$7.49	30	32
\$7.50 or more	16	22
Average hourly wage (in dollars)	6.34	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	6	8
Sales and related	14	16
Clerical and admin support	10	20
Service	40	32
Agricultural and related	7	2
Production and related	23	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	272	184	338	5	84	29
<b>Summary of Termination Type (%)</b>						
Entered employment only	24	23	21	0	32	31
Obtained an enhancement only	24	26	25	20	21	34
Both entered employment and obtained an enhancement	39	39	40	80	39	24
Other termination	13	11	14	0	7	10
<b>Employment at Termination (%)</b>						
Entered employment, total	63	63	61	80	71	55
Employed 20 or more hrs/wk	62	63	61	80	70	55
Employed with fringe benefits	42	30	40	20	30	31
Employed with UI coverage	51	48	51	60	48	45
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	63	65	65	100	61	59
YEC (2 or more)	11	15	12	40	11	17
Returned to full-time school	1	1	1	0	0	3
Remained in school	11	16	11	20	21	10
Completed major level of educ	46	38	45	60	33	31
Entered non-Title II training	0	0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	25	32	26	60	30	34
Pre-employment/work maturity skills	15	12	13	60	11	28
Basic education	14	21	17	20	21	10
Occupational skills	10	14	11	40	10	14
<b>Other Terminations (%)</b>						
Institutionalized	0	2	0	0	1	3
Health/medical	0	1	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	2	0	0	0
Voluntary, other	10	7	10	0	5	7
Involuntary, other	1	2	2	0	1	0

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	2	0
20 to 34 hours	42	37	41	25	40	31
35 hours or more	57	63	58	75	58	69
Average hours worked (in hrs)	34	36	34	36	35	38
Hourly wage (%)						
Less than \$4.50	1	0	0	25	0	0
\$4.50 to \$4.99	2	2	3	0	0	0
\$5.00 to \$5.99	53	51	49	75	63	44
\$6.00 to \$7.49	31	28	31	0	25	44
\$7.50 or more	13	19	17	0	12	13
Average hourly wage (in dollars)	6.18	6.58	6.37	5.21	6.26	6.54
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	0	2	0
Professional and technical	8	3	7	0	3	0
Sales and related	19	6	15	0	12	19
Clerical and admin support	12	6	11	0	5	13
Service	47	28	44	50	30	19
Agricultural and related	3	14	4	25	15	13
Production and related	10	43	19	25	33	38

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>	5	46	184	127	87	7
<b>Summary of Termination Type (%)</b>						
Entered employment only	20	13	17	22	43	43
Obtained an enhancement only	40	43	35	18	5	0
Both entered employment and obtained an enhancement	40	22	38	49	36	57
Other termination	0	22	10	11	17	0
<b>Employment at Termination (%)</b>						
Entered employment, total	60	35	55	71	78	100
Employed 20 or more hrs/wk	60	35	55	71	78	86
Employed with fringe benefits	60	2	25	46	67	57
Employed with UI coverage	60	15	40	58	75	71
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	80	65	73	67	40	57
YEC (2 or more)	0	37	10	12	8	0
Returned to full-time school	0	0	1	2	0	0
Remained in school	0	43	21	1	0	0
Completed major level of educ	80	0	46	54	36	57
Entered non-Title II training	0	0	0	1	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	0	65	34	21	9	0
Pre-employment/work maturity skills	0	35	15	10	8	0
Basic education	0	46	18	14	7	0
Occupational skills	0	22	11	12	8	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	1	1	0	0
Health/medical	0	0	1	0	0	0
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	1	1	5	0
Voluntary, other	0	17	7	8	9	0
Involuntary, other	0	4	1	1	3	0

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	0	14
20 to 34 hours	67	56	41	41	34	29
35 hours or more	33	44	58	59	66	57
Average hours worked (in hrs)	32	34	34	35	36	32
Hourly wage (%)						
Less than \$4.50	0	0	0	0	1	0
\$4.50 to \$4.99	0	0	2	3	0	14
\$5.00 to \$5.99	100	88	58	53	34	29
\$6.00 to \$7.49	0	13	28	32	35	14
\$7.50 or more	0	0	12	11	29	43
Average hourly wage (in dollars)	5.32	5.55	6.16	6.25	6.84	7.52
Occupation of jobs held (%)						
Managerial and administrative	0	0	1	1	0	0
Professional and technical	0	0	3	1	15	29
Sales and related	67	19	13	13	13	14
Clerical and admin support	0	13	9	9	12	14
Service	33	38	41	41	37	29
Agricultural and related	0	19	13	4	1	0
Production and related	0	13	21	30	22	14

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminatees Who Received  
 Services Beyond Objective Assessment)*

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminatees</b>	235	221
<b>Summary of Termination Type (%)</b>		
Entered employment only	17	31
Obtained an enhancement only	37	12
Both entered employment and obtained an enhancement	35	44
Other termination	12	13
<b>Employment at Termination (%)</b>		
Entered employment, total	51	75
Employed 20 or more hrs/wk	51	74
Employed with fringe benefits	21	54
Employed with UI coverage	35	65
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	71	56
YEC (2 or more)	15	10
Returned to full-time school	0	1
Remained in school	25	0
Completed major level of educ	38	47
Entered non-Title II training	0	0
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	39	16
Pre-employment/work maturity skills	18	9
Basic education	23	11
Occupational skills	13	10
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	9	8
Involuntary, other	1	2



**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	44	38
35 hours or more	55	62
Average hours worked (in hrs)	34	36
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	63	44
\$6.00 to \$7.49	26	33
\$7.50 or more	10	20
Average hourly wage (in dollars)	6.06	6.55
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	2	8
Sales and related	15	13
Clerical and admin support	9	10
Service	40	39
Agricultural and related	13	3
Production and related	19	26

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminatees</b>	61	395	3	3	255	201
<b>Summary of Termination Type (%)</b>						
Entered employment only	28	23	0	0	22	26
Obtained an enhancement only	15	26	0	0	27	22
Both entered employment and obtained an enhancement	39	39	67	100	40	38
Other termination	18	12	33	0	12	13
<b>Employment at Termination (%)</b>						
Entered employment, total	67	62	67	100	62	64
Employed 20 or more hrs/wk	67	62	67	100	61	64
Employed with fringe benefits	56	34	0	33	32	44
Employed with UI coverage	62	48	67	100	47	53
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	54	66	67	100	67	61
YEC (2 or more)	11	13	0	0	11	15
Returned to full-time school	2	1	0	0	1	0
Remained in school	5	14	0	0	12	14
Completed major level of educ	44	42	67	100	45	39
Entered non-Title II training	0	0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	20	29	0	0	27	28
Pre-employment/work maturity skills	15	14	0	0	12	16
Basic education	11	18	0	0	16	18
Occupational skills	10	12	0	0	11	12
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	0	1	0
Health/medical	0	0	33	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	0	1	2
Voluntary, other	18	7	0	0	8	9
Involuntary, other	0	2	0	0	1	2

**Table III-13 (continued)**

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	0	0	1	1
20 to 34 hours	44	40	100	67	45	35
35 hours or more	56	60	0	33	55	64
Average hours worked (in hrs)	35	35	25	32	34	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	1
\$4.50 to \$4.99	2	2	50	33	3	2
\$5.00 to \$5.99	44	53	50	33	56	47
\$6.00 to \$7.50	32	29	0	0	30	29
\$7.50 or more	22	15	0	33	11	21
Average hourly wage (in dollars)	6.45	6.32	4.95	6.67	6.23	6.47
Occupation of jobs held (%)						
Managerial and administrative	2	0	0	0	1	0
Professional and technical	0	7	0	33	3	9
Sales and related	7	15	0	0	15	13
Clerical and admin support	7	10	50	0	8	12
Service	51	38	50	0	43	36
Agricultural and related	0	9	0	0	9	5
Production and related	32	22	0	67	22	24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminatees</b>	89	367	1	455	4	452
<b>Summary of Termination Type (%)</b>						
Entered employment only	25	23	0	24	75	23
Obtained an enhancement only	30	23	0	25	0	25
Both entered employment and obtained an enhancement	36	40	100	39	25	39
Other termination	9	13	0	13	0	13
<b>Employment at Termination (%)</b>						
Entered employment, total	61	63	100	63	100	62
Employed 20 or more hrs/wk	61	63	100	62	100	62
Employed with fringe benefits	34	38	100	37	100	37
Employed with UI coverage	47	50	100	50	100	49
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	66	63	100	64	25	64
YEC (2 or more)	15	12	0	13	0	13
Returned to full-time school	2	1	0	1	0	1
Remained in school	18	12	0	13	0	13
Completed major level of educ	39	43	100	42	25	42
Entered non-Title II training	0	0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	34	26	0	28	0	28
Pre-employment/work maturity skills	20	12	0	14	0	14
Basic education	18	17	0	17	0	17
Occupational skills	11	11	0	11	0	12
<b>Other Terminations (%)</b>						
Institutionalized	1	1	0	1	0	1
Health/medical	0	0	0	0	0	0
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	1	0	1
Voluntary, other	6	9	0	9	0	9
Involuntary, other	1	2	0	2	0	2

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	44	39	0	40	50	40
35 hours or more	56	60	100	59	50	59
Average hours worked (in hrs)	34	35	38	35	35	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	6	1	0	2	0	2
\$5.00 to \$5.99	54	52	0	52	50	52
\$6.00 to \$7.50	24	31	0	30	25	30
\$7.50 or more	17	16	100	15	25	16
Average hourly wage (in dollars)	6.51	6.3	10	6.33	6.28	6.34
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	4	6	100	5	0	6
Sales and related	11	15	0	14	0	14
Clerical and admin support	9	10	0	10	0	10
Service	41	39	0	40	75	39
Agricultural and related	11	6	0	7	0	7
Production and related	24	23	0	23	25	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
<b>Total Terminees</b>		1	5
<b>Summary of Termination Type (%)</b>			
Entered employment only		0	0
Obtained an enhancement only		0	0
Both entered employment and obtained an enhancement		100	80
Other termination		0	20
<b>Employment at Termination (%)</b>			
Entered employment, total		100	80
Employed 20 or more hrs/wk		100	80
Employed with fringe benefits		100	0
Employed with UI coverage		100	80
Entered an apprenticeship		0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type		100	80
YEC (2 or more)		0	0
Returned to full-time school		0	0
Remained in school		0	0
Completed major level of educ		100	80
Entered non-Title II training		0	0
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC		0	0
Pre-employment/work maturity skills		0	0
Basic education		0	0
Occupational skills		0	0
<b>Other Terminations (%)</b>			
Institutionalized		0	0
Health/medical		0	20
Family care		0	0
Lacks transportation		0	0
Cannot locate		0	0
Voluntary, other		0	0
Involuntary, other		0	0

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination,</b>			
<b>AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours		0	0
20 to 34 hours		0	100
35 hours or more		100	0
Average hours worked (in hrs)		40	26
Hourly wage (%)			
Less than \$4.50		0	0
\$4.50 to \$4.99		0	50
\$5.00 to \$5.99		0	50
\$6.00 to \$7.50		0	0
\$7.50 or more		100	0
Average hourly wage (in dollars)		10	4.98
Occupation of jobs held (%)			
Managerial and administrative		0	0
Professional and technical		100	0
Sales and related		0	0
Clerical and admin support		0	25
Service		0	25
Agriculture and related		0	0
Production and related		0	50

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminatees</b>	305	185	6	54	235
<b>Summary of Termination Type (%)</b>					
Entered employment only	18	28	67	9	15
Obtained an enhancement only	28	25	17	19	26
Both entered employment and obtained an enhancement	44	33	17	56	49
Other termination	10	14	0	17	10
<b>Employment at Termination (%)</b>					
Entered employment, total	62	61	83	65	64
Employed 20 or more hrs/wk	61	59	83	65	64
Employed with fringe benefits	29	52	67	48	27
Employed with UI coverage	45	56	67	50	46
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	72	58	33	74	75
YEC (2 or more)	12	22	0	6	13
Returned to full-time school	1	1	0	0	1
Remained in school	18	3	0	7	18
Completed major level of educ	44	38	33	67	49
Entered non-Title II training	0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	32	26	0	26	34
Pre-employment/work maturity skills	12	16	0	22	20
Basic education	23	14	0	7	17
Occupational skills	10	23	0	2	11
<b>Other Terminations (%)</b>					
Institutionalized	1	0	0	0	1
Health/medical	0	0	0	2	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	1	3	0	0	0
Voluntary, other	7	10	0	11	7
Involuntary, other	1	2	0	4	1



**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	1	2	0	0	1
20 to 34 hours	43	33	20	49	48
35 hours or more	56	65	80	51	52
Average hours worked (in hrs)	34	36	37	33	33
Hourly wage (%)					
Less than \$4.50	0	1	0	0	0
\$4.50 to \$4.99	3	1	0	3	2
\$5.00 to \$5.99	63	33	0	63	61
\$6.00 to \$7.49	26	39	40	23	23
\$7.50 or more	9	26	60	11	14
Average hourly wage (in dollars)	5.91	6.88	10.9	6.17	6.18
Occupation of jobs held (%)					
Managerial and administrative	1	1	0	0	1
Professional and technical	3	13	20	6	8
Sales and related	16	12	0	9	13
Clerical and admin support	9	14	20	20	9
Service	40	40	0	37	40
Agriculture and related	10	1	20	9	9
Production and related	23	20	40	20	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*



**PART IV:**  
**SECTION 204D (OLDER WORKER**  
**PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminees</b>	63	57	6
<b>Gender</b>			
Female	78	81	50
Male	22	19	50
<b>Age</b>			
55 - 59	60	65	17
60 - 64	17	14	50
65 and older	22	21	33
<b>Race/Ethnicity</b>			
White (not Hispanic)	92	93	83
Black (not Hispanic)	0	0	0
Hispanic	2	2	0
Amer. Indian or Alaskan Native	6	5	17
Asian or Pacific Islander	0	0	0
<b>Family Status</b>			
Parent in one-parent family	5	4	17
Parent in two-parent family	10	9	17
Other family member	14	14	17
Not a family member	71	74	50
<b>Number of Dependents under Age 18</b>			
None	86	88	67
1 or 2	13	11	33
3 or more	2	2	0
<b>Highest Grade Completed</b>			
Less than high school graduate	11	12	0
High school graduate	52	56	17
Post high school	37	32	83
<b>Reading Skills Grade Level</b>			
Less than 7th grade	0	0	0
7th or 8th grade	0	0	
9th grade and above	100	100	
<b>Math Skills Grade Level</b>			
Less than 7th grade	20	33	0
7th or 8th grade	20	33	
9th grade and above	60	33	
<b>Veteran</b>			
Total veterans	14	12	33
Vietnam era	3	4	0
Disabled veteran	5	4	17

**Table IV-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	87	86	100
<b>Cash Welfare Recipient</b>	2	2	0
TANF/AFDC	0	0	0
GA, RCA, SSI	2	2	0
<b>Food Stamps</b>	10	11	0
<b>JOBS/Welfare to Work Program Participant</b>	2	2	0
<b>Labor Force Status</b>			
Employed	11	12	0
Unemployed	59	60	50
Not in labor force	30	28	50
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	30	28	50
None - employed at intake	3	4	0
1 to 14	19	21	0
15 to 25	17	19	0
26	30	28	50
<b>Unemployment Compensation Status</b>			
Claimant	6	7	0
Exhaustee	10	9	17
None	84	84	83
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	60	56	100
\$4.99 or less	6	7	0
\$5.00 to \$7.49	29	32	0
\$7.50 or more	5	5	0
<b>Additional Barriers to Employment</b>			
School dropout	11	12	0
Cash welfare recipients	2	2	0
Offender (inc. misdemeanors)	2	2	0
Disability (substantial barrier)	25	25	33
Homeless	3	4	0
Limited English proficiency	0	0	0
Displaced homemaker	6	7	0
Lacks significant work history	33	33	33
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	3	4	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	57	11,672
<b>Gender</b>		
Female	81	68
Male	19	32
<b>Age</b>		
55 - 59	65	49
60 - 64	14	25
65 and older	21	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	93	60
Black (not Hispanic)	0	24
Hispanic	2	9
Amer. Indian or Alaskan Native	5	1
Asian or Pacific Islander	0	5
<b>Family Status</b>		
Parent in one-parent family	4	5
Parent in two-parent family	9	5
Other family member	14	23
Not a family member	74	67
<b>Number of Dependents under Age 18</b>		
None	88	92
1 or 2	11	7
3 or more	2	1
<b>Highest Grade Completed</b>		
Less than high school graduate	12	23
High school graduate	56	46
Post high school	32	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	0	20
7th or 8th grade	0	17
9th grade and above	100	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	33	35
7th or 8th grade	33	25
9th grade and above	33	41
<b>Veteran</b>		
Total veterans	12	14
Vietnam era	4	3
Disabled veteran	4	1

**Table IV-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	86	91
<b>Cash Welfare Recipient</b>	2	9
TANF/AFDC	0	2
GA, RCA, SSI	2	7
<b>Food Stamps</b>	11	19
<b>JOBS/Work to Welfare Program Participant</b>	2	1
<b>Labor Force Status</b>		
Employed	12	16
Unemployed	60	54
Not in labor force	28	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	28	24
None - employed at intake	4	13
1 to 14	21	15
15 to 25	19	21
26	28	27
<b>Unemployment Compensation Status</b>		
Claimant	7	12
Exhaustee	9	7
None	84	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	56	58
\$4.99 or less	7	8
\$5.00 to \$7.49	32	21
\$7.50 or more	5	13
<b>Additional Barriers to Employment</b>		
School dropout	12	23
Cash welfare recipients	2	9
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	25	8
Homeless	4	1
Limited English proficiency	0	7
Displaced homemaker	7	4
Lacks significant work history	33	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	4	1

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminates, by Age and Highest Grade Completed**

*(Universe: All PY 97 Section 204d Terminates Who Received  
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminates</b>	37	8	12	7	32	18
<b>Gender</b>						
Female	84	88	67	86	78	83
Male	16	13	33	14	22	17
<b>Age</b>						
30 - 44	100	0	0	86	59	67
45 - 54	0	100	0	0	22	6
55 and older	0	0	100	14	19	28
<b>Race/Ethnicity</b>						
White (not Hispanic)	89	100	100	86	97	89
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	3	0	0	0	0	6
Amer. Indian or Alaskan Native	8	0	0	14	3	6
Asian or Pacific Islander	0	0	0	0	0	0
<b>Family Status</b>						
Parent in one-parent family	5	0	0	14	3	0
Parent in two-parent family	11	13	0	0	16	0
Other family member	14	25	8	14	16	11
Not a family member	70	63	92	71	66	89
<b>Number of Dependents under Age 18</b>						
None	84	88	100	71	84	100
1 or 2	14	13	0	14	16	0
3 or more	3	0	0	14	0	0
<b>Highest Grade Completed</b>						
Less than high school graduate	16	0	8	100	0	0
High school graduate	51	88	50	0	100	0
Post high school	32	13	42	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	0	0		0	0	0
7th or 8th grade	0	0		0	0	
9th grade and above	100	100		100	100	
<b>Math Skills Grade Level</b>						
Less than 7th grade	0	100		0	100	0
7th or 8th grade	50			100		
9th grade and above	50			0		
<b>Veteran</b>						
Total veterans	11	13	17	14	16	6
Vietnam era	5	0	0	14	3	0
Disabled veteran	3	0	8	14	0	6



Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	95	100	50	100	88	78
<b>Cash Welfare Recipient</b>	0	0	8	0	3	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	0	0	8	0	3	0
<b>Food Stamps</b>	16	0	0	14	13	6
<b>JOBS/Welfare to Work Program Participant</b>	0	13	0	0	0	6
<b>Labor Force Status</b>						
Employed	19	0	0	14	9	17
Unemployed	51	88	67	43	63	61
Not in labor force	30	13	33	43	28	22
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	30	13	33	43	28	22
None - employed at intake	5	0	0	14	3	0
1 to 14	24	25	8	0	22	28
15 to 25	19	25	17	0	28	11
26	22	38	42	43	19	39
<b>Unemployment Compensation Status</b>						
Claimant	11	0	0	0	9	6
Exhaustee	8	25	0	14	9	6
None	81	75	100	86	81	89
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	51	50	75	86	47	61
\$4.99 or less	8	13	0	0	13	0
\$5.00 to \$7.49	35	38	17	14	38	28
\$7.50 or more	5	0	8	0	3	11
<b>Additional Barriers to Employment</b>						
School dropout	16	0	8	100	0	0
Cash welfare recipients	0	0	8	0	3	0
Offender (inc. misdemeanors)	3	0	0	14	0	0
Disability (substantial barrier)	22	38	25	43	19	28
Homeless	5	0	0	14	0	6
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	11	0	0	29	3	6
Lacks significant work history	38	25	25	57	38	17
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	5	0	0	14	3	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table IV-4****SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<b>State</b>	<b>PY 97</b>
<b>Total Terminees</b>	57	11,672
<b>Percent Who Received:</b>		
Any of those below	88	73
Basic skills training	14	11
Occ skills training (non-OJT)	75	49
On-the-job training (OJT)	0	6
Work experience/internships	53	7
Other skills training	0	15
Any two or more of those above	49	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	86	65
Basic skills training	12	9
Occ skills training (non-OJT)	75	44
On-the-job training (OJT)	0	5
Work experience/internships	46	6
Other skills training	0	14
Any two or more of those above	44	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	76	165
Occ skills training (non-OJT)	93	229
On-the-job training (OJT)		317
Work experience/internships	326	502
Other skills training		53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	12	27
1 to 40 hours	19	18
41 to 100 hours	11	12
101 to 250 hours	24	19
251 to 500 hours	15	14
501 to 1,000 hours	17	8
Over 1,000 hours	2	3
Average duration of training (in hrs)	234	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	40	40
Transportation	28	18
Health care	21	3
Family care	0	1
Housing or rental assistance	4	1
Personal counseling	2	21
Needs-based payments	4	6
Other	18	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	2
Professional and technical	5	9
Sales and related	2	4
Clerical and admin support	67	44
Service	14	30
Agriculture and related	0	1
Production and related	12	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	18	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	18	6
Both JTPA and non-JTPA	5	3
None	60	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	46	11	53		1	3
<b>Percent Who Received:</b>						
Any of those below	89	82	91		100	33
Basic skills training	17	0	15		0	0
Occ skills training (non-OJT)	80	55	77		100	33
On-the-job training (OJT)	0	0	0		0	0
Work experience/internships	52	55	57		0	0
Other skills training	0	0	0		0	0
Any two or more of those above	54	27	53		0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	87	82	89		100	33
Basic skills training	15	0	13		0	0
Occ skills training (non-OJT)	80	55	77		100	33
On-the-job training (OJT)	0	0	0		0	0
Work experience/internships	43	55	49		0	0
Other skills training	0	0	0		0	0
Any two or more of those above	48	27	47		0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	76		76			
Occ skills training (non-OJT)	99	39	92			119
On-the-job training (OJT)						
Work experience/internships	321	344	326			
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	11	18	9		0	67
1 to 40 hours	18	23	20			0
41 to 100 hours	11	12	12			0
101 to 250 hours	25	23	24			33
251 to 500 hours	16	12	16			0
501 to 1,000 hours	20	0	18			0
Over 1,000 hours	0	12	2			0
Average duration of training (in hrs)	244	188	249		0	40
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	41	36	43		0	0
Transportation	28	27	30		0	0
Health care	22	18	23		0	0
Family care	0	0	0		0	0
Housing or rental assistance	4	0	4		0	0
Personal counseling	2	0	2		0	0
Needs-based payments	4	0	4		0	0
Other	17	18	19		0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0		0	0
Professional and technical	5	0	5		0	0
Sales and related	3	0	2		0	0
Clerical and admin support	68	67	68		100	0
Service	14	17	12		0	100
Agriculture and related	0	0	0		0	0
Production and related	11	17	12		0	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	22	0	19		0	0
JTPA 8%	0	0	0		0	0
JTPA II-B	0	0	0		0	0
JTPA IV	0	0	0		0	0
TAA	0	0	0		0	0
Other non-JTPA	17	18	17		0	33
Both JTPA and non-JTPA	4	9	4		0	33
None	57	73	60		100	33

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	37	8	12	7	32	18
<b>Percent Who Received:</b>						
Any of those below	84	88	100	86	81	100
Basic skills training	14	13	17	71	6	6
Occ skills training (non-OJT)	76	75	75	57	72	89
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	43	63	75	43	44	72
Other skills training	0	0	0	0	0	0
Any two or more of those above	41	63	67	57	41	61
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	84	75	100	86	78	100
Basic skills training	11	13	17	71	6	0
Occ skills training (non-OJT)	76	75	75	57	72	89
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	38	50	67	43	41	56
Other skills training	0	0	0	0	0	0
Any two or more of those above	35	63	58	57	41	44
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	96	119	14	77	73	
Occ skills training (non-OJT)	96	112	72	39	124	64
On-the-job training (OJT)						
Work experience/internships	207	403	505	307	341	314
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	16	13	0	14	19	0
1 to 40 hours	22	29	0	14	20	18
41 to 100 hours	11	0	18	29	10	6
101 to 250 hours	22	15	36	14	20	35
251 to 500 hours	20	15	0	14	10	24
501 to 1,000 hours	8	29	36	14	20	12
Over 1,000 hours	0	0	9	0	0	6
Average duration of training (in hrs)	173	276	396	209	222	263
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	30	63	58	57	34	44
Transportation	19	38	50	57	22	28
Health care	14	50	25	29	19	22
Family care	0	0	0	0	0	0
Housing or rental assistance	5	0	0	14	0	6
Personal counseling	0	13	0	0	3	0
Needs-based payments	5	0	0	0	3	6
Other	14	0	42	14	13	28
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	4	0	11	0	0	13
Sales and related	0	17	0	0	4	0
Clerical and admin support	71	50	67	100	57	75
Service	14	17	11	0	17	13
Agriculture and related	0	0	0	0	0	0
Production and related	11	17	11	0	22	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	19	13	17	29	16	17
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	22	25	0	14	22	11
Both JTPA and non-JTPA	5	0	8	14	0	11
None	54	63	75	43	63	61

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	14	43	7	50	4	53
<b>Percent Who Received:</b>						
Any of those below	86	88	71	90	100	87
Basic skills training	14	14	0	16	0	15
Occ skills training (non-OJT)	71	77	71	76	100	74
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	57	51	43	54	50	53
Other skills training	0	0	0	0	0	0
Any two or more of those above	50	49	43	50	50	49
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	86	86	71	88	100	85
Basic skills training	14	12	0	14	0	13
Occ skills training (non-OJT)	71	77	71	76	100	74
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	57	42	43	46	50	45
Other skills training	0	0	0	0	0	0
Any two or more of those above	50	42	43	44	50	43
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	138	51		76		76
Occ skills training (non-OJT)	89	94	47	97	47	98
On-the-job training (OJT)						
Work experience/internships	434	275	670	296	174	339
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	14	12	29	10	0	13
1 to 40 hours	14	20	24	18	25	18
41 to 100 hours	14	10	0	12	25	10
101 to 250 hours	14	28	0	27	25	24
251 to 500 hours	14	15	24	14	25	14
501 to 1,000 hours	21	15	0	18	0	18
Over 1,000 hours	7	0	24	0	0	2
Average duration of training (in hrs)	331	201	247	232	134	241
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table IV-6a (continued)**

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	36	42	29	42	0	43
Transportation	29	28	29	28	0	30
Health care	21	21	14	22	0	23
Family care	0	0	0	0	0	0
Housing or rental assistance	7	2	0	4	0	4
Personal counseling	0	2	0	2	0	2
Needs-based payments	0	5	0	4	0	4
Other	21	16	14	18	0	19
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	6	0	5	0	5
Sales and related	0	3	0	3	0	3
Clerical and admin support	80	64	60	68	75	67
Service	10	15	20	13	25	13
Agriculture and related	0	0	0	0	0	0
Production and related	10	12	20	11	0	13
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	7	21	0	20	0	19
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	14	19	14	18	0	19
Both JTPA and non-JTPA	0	7	14	4	0	6
None	79	53	71	58	100	57

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	57	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	67	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	7	12
Other termination	26	27
<b>Employment at Termination (%)</b>		
Entered employment, total	74	68
Employed 20 or more hrs/wk	74	67
Employed with fringe benefits	56	30
Employed with UI coverage	65	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	7	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	7	2
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	4	4
Family care	2	1
Lacks transportation	2	0
Cannot locate	4	2
Voluntary, other	12	11
Involuntary, other	4	8
<b>Number Contacted at Follow-up</b>	52	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	61	64
Employed with same employer as at termination	49	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None	0	23
1 to 12	49	22
13	51	54
<b>Average Weeks Worked (in weeks)</b>	10.4	8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	48	51
35 hours or more	52	47
Average hours worked (in hrs)	34	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	38	32
\$6.00 to \$7.49	40	35
\$7.50 to \$9.99	17	18
\$10.00 or more	5	12
Average hourly wage (in dollars)	8.59	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	10	10
Sales and related	19	10
Clerical and admin support	26	24
Service	31	37
Agriculture and related	0	1
Production and related	12	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	12	10
20 to 34 hours	41	50
35 hours or more	47	40
Average hours worked (in hrs.)	32	29
Hourly wage (%)		
Less than \$5.00	3	9
\$5.00 to \$5.99	16	34
\$6.00 to \$7.49	44	29
\$7.50 to \$9.99	22	16
\$10.00 or more	16	12
Average hourly wage (in dollars)	7.21	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	46	11	53		1	3
<b>Summary of Termination Type (%)</b>						
Entered employment only	63	82	68		100	33
Obtained an enhancement only	0	0	0		0	0
Both entered employment and obtained an enhancement	9	0	8		0	0
Other termination	28	18	25		0	67
<b>Employment at Termination (%)</b>						
Entered employment, total	72	82	75		100	33
Employed 20 or more hrs/wk	72	82	75		100	33
Employed with fringe benefits	57	55	60		0	0
Employed with UI coverage	61	82	68		100	0
Entered an apprenticeship	0	0	0		0	0
Entered non-traditional employment for women	6	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	9	0	8		0	0
Attained basic education	0	0	0		0	0
Attained occupational skills	0	0	0		0	0
Completed a major level of education	9	0	8		0	0
Entered non-Title II training	0	0	0		0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0		0	0
Health/medical	4	0	4		0	0
Family care	2	0	2		0	0
Lacks transportation	2	0	2		0	0
Cannot locate	2	9	2		0	33
Voluntary, other	15	0	11		0	33
Involuntary, other	2	9	4		0	0
<b>Number Contacted at Follow-up</b>	45	7	49		1	2
<b>Employment at Follow-up (%)</b>						
Employed, total	57	85	65		0	0
Employed with same employer as at termination	46	71	53		0	0
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0		0		0	
1 to 12	52		45			
13	48	71	55			
<b>Average Weeks Worked (in weeks)</b>	10.3		10.5			

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0		0	0
20 to 34 hours	45	56	50		0	0
35 hours or more	55	44	50		100	100
Average hours worked (in hrs)	35	30	34		40	40
Hourly wage (%)						
Less than \$5.00	0	0	0		0	0
\$5.00 to \$5.99	33	56	38		100	0
\$6.00 to \$7.49	48	11	40		0	100
\$7.50 to \$9.99	15	22	18		0	0
\$10.00 or more	3	11	5		0	0
Average hourly wage (in dollars)	6.45	16.47	8.72		5.75	6.28
Occupation of jobs held (%)						
Managerial and administrative	3	0	3		0	0
Professional and technical	6	22	10		0	0
Sales and related	18	22	20		0	0
Clerical and admin support	33	0	28		0	0
Service	33	22	28		100	100
Agriculture and related	0	0	0		0	0
Production and related	6	33	13		0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	12	17	12			
20 to 34 hours	38	50	41			
35 hours or more	50	33	47			
Average hours worked (in hrs)	32	30	32			
Hourly Wages (%)						
Less than \$5.00	4	0	3			
\$5.00 to \$5.99	12	34	16			
\$6.00 to \$7.49	42	50	44			
\$7.50 to \$9.99	27	0	22			
\$10.00 or more	15	17	16			
Average hourly wage (in dollars)	7.35	6.61	7.21			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	37	8	12	7	32	18
<b>Summary of Termination Type (%)</b>						
Entered employment only	70	63	58	29	66	83
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	11	0	0	43	3	0
Other termination	19	38	42	29	31	17
<b>Employment at Termination (%)</b>						
Entered employment, total	81	63	58	71	69	83
Employed 20 or more hrs/wk	81	63	58	71	69	83
Employed with fringe benefits	57	63	50	71	47	67
Employed with UI coverage	70	63	50	71	56	78
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	11	0	0	43	3	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	11	0	0	43	3	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	3	13	0	0	6	0
Family care	3	0	0	0	0	6
Lacks transportation	0	0	8	0	0	6
Cannot locate	5	0	0	14	3	0
Voluntary, other	8	13	25	14	16	6
Involuntary, other	0	13	8	0	6	0
<b>Number Contacted at Follow-up</b>	29	13	10	8	24	20
<b>Employment at Follow-up (%)</b>						
Employed, total	69	53	49	50	66	60
Employed with same employer as at termination	58	38	39	25	49	60
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0	0	0	0	0
1 to 12	38	62	61	63	42	50
13	62	38	39	37	58	50
<b>Average Weeks Worked (in weeks)</b>	11.5	9.2	8.4	10	8.7	10.6

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	37	40	100	60	45	47
35 hours or more	63	60	0	40	55	53
Average hours worked (in hrs)	37	34	22	33	35	33
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	33	40	57	60	41	27
\$6.00 to \$7.49	43	20	43	40	36	47
\$7.50 to \$9.99	17	40	0	0	14	27
\$10.00 or more	7	0	0	0	9	0
Average hourly wage (in dollars)	9.53	6.65	5.97	5.96	10.44	6.76
Occupation of jobs held (%)						
Managerial and administrative	0	20	0	0	5	0
Professional and technical	7	0	29	0	0	27
Sales and related	20	20	14	40	18	13
Clerical and admin support	23	20	43	40	18	33
Service	37	20	14	20	36	27
Agriculture and related	0	0	0	0	0	0
Production and related	13	20	0	0	23	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	10	14	20	0	12	17
20 to 34 hours	35	29	80	50	37	42
35 hours or more	55	57	0	50	50	42
Average hours worked (in hrs)	35	31	21	32	34	29
Hourly wage (%)						
Less than \$5.00	5	0	0	0	6	0
\$5.00 to \$5.99	0	14	80	50	12	8
\$6.00 to \$7.49	60	14	20	50	56	25
\$7.50 to \$9.99	20	43	0	0	6	50
\$10.00 or more	15	29	0	0	19	17
Average hourly wage (in dollars)	7.3	8.14	5.56	6.12	6.78	8.15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.*

**Table IV-9a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminatees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individuals with a disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminatees</b>	14	43	7	50	4	53
<b>Summary of Termination Type (%)</b>						
Entered employment only	86	60	71	66	100	64
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	7	7	0	8	0	8
Other termination	7	33	29	26	0	28
<b>Employment at Termination (%)</b>						
Entered employment, total	93	67	71	74	100	72
Employed 20 or more hrs/wk	93	67	71	74	100	72
Employed with fringe benefits	79	49	43	58	50	57
Employed with UI coverage	86	58	71	64	50	66
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	7	7	0	8	0	8
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	7	7	0	8	0	8
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	5	0	4	0	4
Family care	0	2	0	2	0	2
Lacks transportation	0	2	0	2	0	2
Cannot locate	0	5	14	2	0	4
Voluntary, other	7	14	0	14	0	13
Involuntary, other	0	5	14	2	0	4
<b>Number Contacted at Follow-up</b>	15	37	3	49	6	46
<b>Employment at Follow-up (%)</b>						
Employed, total	86	51	66	61	83	58
Employed with same employer as at termination	73	40	66	48	67	47
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0		0	0	0
1 to 12	27	57		50	17	53
13	73	43	66	50	83	47
<b>Average Weeks Worked (in weeks)</b>	12.1	9.6		10.3	12.7	9.9



Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	38	52	60	46	25	50
35 hours or more	62	48	40	54	75	50
Average hours worked (in hrs)	33	34	29	35	50	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	38	38	40	38	0	42
\$6.00 to \$7.49	38	41	20	43	25	42
\$7.50 to \$9.99	23	14	40	14	25	16
\$10.00 or more	0	7	0	5	50	0
Average hourly wage (in dollars)	6.43	9.56	6.94	8.82	30.5	6.29
Occupation of jobs held (%)						
Managerial and administrative	0	3	0	3	0	3
Professional and technical	8	10	20	8	25	8
Sales and related	23	17	0	22	25	18
Clerical and admin support	38	21	0	30	0	29
Service	23	34	40	30	50	29
Agriculture and related	0	0	0	0	0	0
Production and related	8	14	40	8	0	13
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	8	16	0	13	20	11
20 to 34 hours	46	37	50	40	20	44
35 hours or more	46	47	50	47	60	44
Average hours worked (in hrs)	32	31	42	31	37	31
Hourly wage (%)						
Less than \$5.00	0	5	0	3	0	4
\$5.00 to \$5.99	31	5	0	17	0	19
\$6.00 to \$7.49	46	42	50	43	60	41
\$7.50 to \$9.99	15	26	0	23	20	22
\$10.00 or more	8	21	50	13	20	15
Average hourly wage (in dollars)	6.77	7.51	8.54	7.12	7.54	7.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	8	43		30	
<b>Summary of Termination Type (%)</b>					
Entered employment only	25	74		73	
Obtained an enhancement only	0	0		0	
Both entered employment and obtained an enhancement	38	7		7	
Other termination	38	19		20	
<b>Employment at Termination (%)</b>					
Entered employment, total	63	81		80	
Employed 20 or more hrs/wk	63	81		80	
Employed with fringe benefits	63	58		67	
Employed with UI coverage	63	70		73	
Entered an apprenticeship	0	0		0	
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	38	7		7	
Attained basic education	0	0		0	
Attained occupational skills	0	0		0	
Completed major level of educ	38	7		7	
Entered non-Title II training	0	0		0	
<b>Other Terminations (%)</b>					
Institutionalized	0	0		0	
Health/medical	0	0		3	
Family care	13	2		3	
Lacks transportation	0	2		3	
Cannot locate	0	2		0	
Voluntary, other	25	7		10	
Involuntary, other	0	5		0	
<b>Number Contacted at Follow-up</b>	5	38		24	
<b>Employment at Follow-up (%)</b>					
Employed, total	40	71		66	
Employed with same employer as at termination	0	57		58	
<b>Weeks Worked in Follow-up Period (%)</b>					
None	0	0		0	
1 to 12	60	40		46	
13	40	60		54	
<b>Average Weeks Worked (in weeks)</b>	10.9	11.1		10.4	

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0		0	
20 to 34 hours	80	49		54	
35 hours or more	20	51		46	
Average hours worked (in hrs)	31	34		34	
Hourly wage (%)					
Less than \$5.00	0	0		0	
\$5.00 to \$5.99	80	31		46	
\$6.00 to \$7.49	20	46		38	
\$7.50 to \$9.99	0	17		17	
\$10.00 or more	0	6		0	
Average hourly wage (in dollars)	5.66	9.11		6.34	
Occupation of jobs held (%)					
Managerial and administrative	0	3		4	
Professional and technical	0	9		17	
Sales and related	60	17		13	
Clerical and admin support	20	29		33	
Service	20	31		21	
Agriculture and related	0	0		0	
Production and related	0	11		13	
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	4		13	
20 to 34 hours	0	44		50	
35 hours or more	100	52		38	
Average hours worked (in hrs)	40	34		31	
Hourly Wages (%)					
Less than \$5.00	0	4		0	
\$5.00 to \$5.99	0	11		25	
\$6.00 to \$7.49	50	44		38	
\$7.50 to \$9.99	50	22		25	
\$10.00 or more	0	18		13	
Average hourly wage (in dollars)	7.43	7.39		7.41	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,167	266,112
<b>Gender</b>		
Female	45	54
Male	55	46
<b>Age</b>		
29 and under	20	18
30 - 44	51	46
45 -54	22	25
55 and over	8	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	93	65
Black (non Hispanic)	0	19
Hispanic	4	12
Amer. Indian or Alaskan Native	2	1
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	15	15
Parent in two-parent family	36	32
Other family member	23	21
Not a family member	25	31
<b>Number of Dependents under Age 18</b>		
None	49	58
1 or 2	37	33
3 or more	14	8
<b>Highest Grade Completed</b>		
Less than high school graduate	9	12
High school graduate	46	50
Post high school attendee	35	24
College graduate and above	10	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	0	9
7th or 8th grade	0	10
9th grade and above	100	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	0	16
7th or 8th grade	0	20
9th grade and above	100	63
<b>Veteran</b>		
Total veterans	15	12
Vietnam era	7	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
<b>Cash Welfare Recipient</b>	2	3
TANF/AFDC	2	2
GA, RCA, SSI	0	1
<b>Food Stamps</b>	7	7
<b>JOBS/Welfare to Work Program Participant</b>	1	1
<b>Labor Force Status</b>		
Employed	26	15
Unemployed	74	83
Not in labor force	0	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	0	2
None - employed at intake	20	13
1 to 4	18	20
5 to 14	27	28
15 to 25	21	20
26	15	17
<b>Unemployment Compensation Status</b>		
Claimant	54	64
Exhaustee	7	7
None	39	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	6	6
\$4.99 or less	2	3
\$5.00 to \$7.49	16	19
\$7.50 to \$9.99	26	21
\$10.00 to \$14.99	36	29
\$15.00 or more	15	22
<b>Additional Barriers to Employment</b>		
School dropout	9	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	6	2
Homeless	0	1
Limited English proficiency	1	5
Displaced homemaker	2	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3****CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminatees</b>	1,167	999		168
<b>Gender</b>				
Female	45	49		19
Male	55	51		81
<b>Age</b>				
29 and under	20	19		23
30 - 44	51	50		54
45 - 54	22	23		15
55 and over	8	8		7
<b>Race/Ethnicity</b>				
White (non Hispanic)	93	93		95
Black (non Hispanic)	0	0		1
Hispanic	4	5		2
Amer. Indian or Alaskan Native	2	2		2
Asian or Pacific Islander	1	1		1
<b>Family Status</b>				
Parent in one-parent family	15	15		18
Parent in two-parent family	36	37		29
Other family member	23	24		18
Not a family member	25	24		35
<b>Number of Dependents under Age 18</b>				
None	49	49		50
1 or 2	37	37		37
3 or more	14	14		13
<b>Highest Grade Completed</b>				
Less than high school graduate	9	8		15
High school graduate	46	46		47
Post high school attendee	35	36		29
College graduate and above	10	10		8
<b>Reading Skills Grade Level</b>				
Less than 7th grade	0	0		0
7th or 8th grade	0	0		0
9th grade and above	100	100		100
<b>Math Skills Grade Level</b>				
Less than 7th grade	0	0		0
7th or 8th grade	0	0		0
9th grade and above	100	100		100
<b>Veteran</b>				
Total veterans	15	14		21
Vietnam era	7	7		8
Disabled veteran	1	1		1



Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Cash Welfare Recipient</b>	2	2		4
TANF/AFDC	2	1		4
GA, RCA, or SSI	0	1		0
<b>Food Stamps</b>	7	6		14
<b>JOBS/Welfare to Work Program Participant</b>	1	1		1
<b>Labor Force Status</b>				
Employed	26	29		6
Unemployed	74	71		94
Not in labor force	0	0		0
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	0	0		0
None - employed at intake	20	22		4
1 to 4	18	19		10
5 to 14	27	29		18
15 to 25	21	18		39
26	15	12		30
<b>Unemployment Compensation Status</b>				
Claimant	54	56		40
Exhaustee	7	6		12
None	39	38		48
<b>Hourly Wage of the Job of Dislocation</b>				
None	6	6		4
\$4.99 or less	2	1		3
\$5.00 to \$7.49	16	14		23
\$7.50 to \$9.99	26	26		26
\$10.00 to \$14.99	36	36		36
\$15.00 or more	15	16		8
<b>Additional Barriers to Employment</b>				
School dropout	9	8		15
Cash welfare recipients	2	2		4
Offender (inc. misdemeanors)	8	7		17
Disability (substantial barrier)	6	7		3
Homeless	0	0		1
Limited English proficiency	1	1		1
Displaced homemaker	2	2		2
Lacks significant work history	2	2		1
Long-term TANF/AFDC recipient	0	0		1
Substance abuse	2	1		6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-3a****CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	230	591	346	105	535	527
<b>Gender</b>						
Female	31	46	52	33	46	46
Male	69	54	48	67	54	54
<b>Age</b>						
29 and under	100	0	0	32	23	14
30 - 44	0	100	0	46	53	50
45 - 54	0	0	74	16	17	28
55 and over	0	0	26	6	7	9
<b>Race/Ethnicity</b>						
White (not Hispanic)	87	94	96	85	94	94
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	10	3	3	13	4	3
Amer. Indian or Alaskan Native	2	2	1	1	1	2
Asian or Pacific Islander	1	1	0	1	1	1
<b>Family Status</b>						
Parent in one-parent family	16	20	8	21	17	13
Parent in two-parent family	32	42	28	39	35	37
Other family member	17	19	35	19	24	23
Not a family member	35	19	29	21	24	27
<b>Number of Dependents under Age 18</b>						
None	47	35	75	39	48	53
1 or 2	40	44	22	40	38	35
3 or more	12	21	3	21	14	12
<b>Highest Grade Completed</b>						
Less than high school graduate	15	8	7	100	0	0
High school graduate	54	48	38	0	100	0
Post high school attendee	28	35	41	0	0	78
College graduate and above	3	10	14	0	0	22
<b>Reading Skills Grade Level</b>						
Less than 7th grade	0	0	0	0	0	0
7th or 8th grade	0	0	0	0	0	0
9th grade and above	100	100	100	100	100	100
<b>Math Skills Grade Level</b>						
Less than 7th grade	0	0	0	0	0	0
7th or 8th grade	0	0	0	0	0	0
9th grade and above	100	100	100	100	100	100
<b>Veteran</b>						
Total veterans	10	13	23	13	14	17
Vietnam era	0	4	17	5	6	9
Disabled veteran	0	1	1	0	1	2

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	2	3	1	2	1	3
<b>Cash Welfare Recipient</b>	2	2	0	2	1	2
TANF/AFDC	0	1	1	0	0	1
GA, RCA, SSI	8	10	3	15	8	6
<b>Food Stamps</b>	1	1	0	1	0	1
<b>JOBS/Welfare to Work Program Participant</b>	32	25	22	24	26	26
<b>Labor Force Status</b>						
Employed	68	74	78	76	74	74
Unemployed	0	0	1	0	0	0
Not in labor force	0	0	1	0	0	0
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	24	20	16	18	19	20
None - employed at intake	20	19	14	19	18	17
1 to 14	26	24	35	32	27	27
15 to 25	22	21	19	19	21	21
26	9	17	15	11	14	15
<b>Unemployment Compensation Status</b>						
Claimant	48	52	62	50	55	54
Exhaustee	4	6	10	9	6	7
None	48	43	28	41	39	39
<b>Hourly Wage of the Job of Dislocation</b>						
None	7	7	4	7	6	6
\$4.99 or less	3	1	2	2	1	2
\$5.00 to \$7.49	20	15	14	23	19	11
\$7.50 to \$9.99	29	24	28	32	27	24
\$10.00 to \$14.99	37	37	34	32	36	37
\$15.00 or more	4	16	19	4	10	21
<b>Additional Barriers to Employment</b>						
School Dropout	14	8	6	98	0	0
Cash welfare recipients	2	3	1	2	1	3
Offender (inc. misdemeanors)	13	9	3	11	11	5
Disability (substantial barrier)	2	7	8	3	7	6
Homeless	0	0	0	1	0	0
Limited English proficiency	0	1	1	3	1	1
Displaced homemaker	3	2	1	4	2	1
Lacks significant work history	2	2	2	5	1	2
Long-term TANF/AFDC recipient	0	1	0	0	0	1
Substance abuse	1	3	1	3	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4**  
**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,167	266,112
<b>Percent Who Received:</b>		
Any of those below	74	59
Basic skills training	4	12
Occ skills training (non-OJT)	71	50
On-the-job training (OJT)	3	4
Any two or more of those above	3	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	73	52
Basic skills training	3	10
Occ skills training (non-OJT)	70	44
On-the-job training (OJT)	2	4
Any two or more of those above	2	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	181	215
Occ skills training (non-OJT)	510	500
On-the-job training (OJT)	737	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	26	41
1 to 40 hours	14	7
41 to 100 hours	11	7
101 to 250 hours	15	13
251 to 500 hours	10	13
501 to 1,000 hours	10	11
Over 1,000 hours	14	8
Average duration of training (in hrs)	378	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	46	na
Basic readjustment services only	26	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	48	31
Transportation	20	10
Health care	4	1
Family care	2	1
Housing or rental assistance	2	1
Personal counseling	13	18
Needs-related payments	2	4
Other	31	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	6	4
Professional and technical	18	26
Sales and related	3	2
Clerical and admin support	27	29
Service	6	9
Agriculture and related	10	1
Production and related	29	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	2	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	5	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	0	2
None	92	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	1,167	999		168
<b>Percent Who Received:</b>				
Any of those below	74	70		99
Basic skills training	4	4		0
Occ skills training (non-OJT)	71	66		99
On-the-job training (OJT)	3	3		0
Any two or more of those above	3	3		0
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	73	69		93
Basic skills training	3	3		0
Occ skills training (non-OJT)	70	66		93
On-the-job training (OJT)	2	3		0
Any two or more of those above	2	3		0
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	181	181		
Occ skills training (non-OJT)	510	445		780
On-the-job training (OJT)	737	737		
<b>Percent of Terminees, by Total Duration of Training</b>				
None	26	30		1
1 to 40 hours	14	16		1
41 to 100 hours	11	12		4
101 to 250 hours	15	16		11
251 to 500 hours	10	9		21
501 to 1,000 hours	10	7		32
Over 1,000 hours	14	11		31
Average duration of training (in hrs)	378	315		755
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	46	49		31
Basic readjustment services only	26	30		1

**Table V-5 (continued)**

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	48	49		43
Transportation	20	23		2
Health care	4	4		0
Family care	2	3		0
Housing or rental assistance	2	2		0
Personal counseling	13	13		15
Needs-related payments	2	3		0
Other	31	30		41
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	6	7		1
Professional and technical	18	22		1
Sales and related	3	4		0
Clerical and admin support	27	32		8
Service	6	8		1
Agriculture and related	10	0		49
Production and related	29	26		40
Concurrent Participation				
JTPA II-A, 204d, II-C, III	2	1		5
JTPA 8%	0	0		0
JTPA II-B	0	0		0
JTPA IV	0	0		1
TAA	5	6		1
Other non-JTPA	1	1		0
Both JTPA and non-JTPA	0	0		0
None	92	92		93

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	522	645	1,086	3	49	29
<b>Percent Who Received:</b>						
Any of those below	83	67	74	100	82	76
Basic skills training	5	3	3	0	10	3
Occ skills training (non-OJT)	79	64	71	100	67	76
On-the-job training (OJT)	3	3	3	0	6	0
Any two or more of those above	3	2	3	0	2	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	82	65	72	100	76	76
Basic skills training	4	2	3	0	4	3
Occ skills training (non-OJT)	79	63	70	100	67	76
On-the-job training (OJT)	2	2	2	0	6	0
Any two or more of those above	3	2	2	0	2	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	232	120	182		93	324
Occ skills training (non-OJT)	434	588	501	685	511	809
On-the-job training (OJT)	571	932	737		735	
<b>Percent of Terminees, by Total Duration of Training</b>						
None	17	33	26	0	18	24
1 to 40 hours	20	9	14	0	8	15
41 to 100 hours	15	7	11	33	10	4
101 to 250 hours	18	13	15	0	27	4
251 to 500 hours	8	12	10	0	6	19
501 to 1,000 hours	10	11	10	33	19	8
Over 1,000 hours	13	15	14	33	10	27
Average duration of training (in hrs)	362	391	372	685	390	569
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	51	42	45	67	67	55
Basic readjustment services only	17	33	26	0	18	24



**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	48	48	47	100	43	66
Transportation	22	19	20	33	22	31
Health care	5	2	4	0	4	0
Family care	3	2	3	0	0	0
Housing or rental assistance	1	3	2	33	0	0
Personal counseling	15	11	14	0	8	0
Needs-related payments	1	3	2	0	2	7
Other	30	33	32	33	20	45
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	7	5	6	0	8	0
Professional and technical	22	15	18	0	22	18
Sales and related	4	3	3	0	0	5
Clerical and admin support	49	6	28	33	22	18
Service	10	3	6	0	8	9
Agriculture and related	1	18	10	33	6	18
Production and related	7	50	28	33	33	32
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	2	1	33	2	7
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	3	7	5	0	18	0
Other non-JTPA	0	1	0	0	4	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	95	91	93	67	76	93

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	230	591	346	105	535	527
<b>Percent Who Received:</b>						
Any of those below	70	74	77	78	75	73
Basic skills training	6	4	2	30	1	1
Occ skills training (non-OJT)	64	72	73	62	73	70
On-the-job training (OJT)	3	3	3	3	2	3
Any two or more of those above	3	3	1	16	1	1
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	68	73	75	71	73	72
Basic skills training	5	3	2	23	1	1
Occ skills training (non-OJT)	63	71	72	61	72	69
On-the-job training (OJT)	3	2	2	2	2	3
Any two or more of those above	2	3	1	13	1	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	183	209	81	189	132	236
Occ skills training (non-OJT)	650	545	370	409	530	507
On-the-job training (OJT)	629	838	670	822	645	777
<b>Percent of Terminees, by Total Duration of Training</b>						
None	30	26	23	22	25	27
1 to 40 hours	5	12	22	9	14	14
41 to 100 hours	6	11	13	9	9	13
101 to 250 hours	15	14	17	25	16	12
251 to 500 hours	15	11	6	13	12	8
501 to 1,000 hours	12	12	7	13	11	9
Over 1,000 hours	18	14	11	10	14	15
Average duration of training (in hrs)	432	410	287	329	395	371
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	52	48	45	51	48	46
Transportation	22	23	15	22	24	16
Health care	2	4	5	3	4	3
Family care	4	3	0	3	3	2
Housing or rental assistance	1	3	1	4	2	2
Personal counseling	12	12	15	9	11	16
Needs-related payments	3	2	3	4	1	3
Other	35	31	29	34	30	32
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	4	5	9	1	5	8
Professional and technical	14	21	15	6	10	29
Sales and related	1	3	5	1	2	5
Clerical and admin support	16	25	38	15	31	26
Service	10	7	3	6	9	4
Agriculture and related	14	10	7	22	11	6
Production and related	42	28	22	48	32	22
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	2	2	4	1	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	1
TAA	10	5	2	11	6	3
Other non-JTPA	1	0	1	1	1	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	87	93	95	84	92	94

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individuals with a Disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	71	1,096	179	988	630	537
<b>Percent Who Received:</b>						
Any of those below	79	74	64	76	80	68
Basic skills training	7	3	1	4	4	3
Occ skills training (non-OJT)	77	70	62	72	76	64
On-the-job training (OJT)	1	3	2	3	3	3
Any two or more of those above	6	2	1	3	3	2
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	77	72	62	74	78	67
Basic skills training	6	3	1	3	3	2
Occ skills training (non-OJT)	77	69	60	71	75	64
On-the-job training (OJT)	1	2	1	2	2	3
Any two or more of those above	6	2	0	3	3	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	454	143	212	180	121	286
Occ skills training (non-OJT)	466	514	548	505	431	620
On-the-job training (OJT)	1,018	724	1,213	693	734	738
<b>Percent of Terminees, by Total Duration of Training</b>						
None	21	26	36	24	20	32
1 to 40 hours	16	14	9	15	18	9
41 to 100 hours	14	10	9	11	13	7
101 to 250 hours	13	15	13	16	16	14
251 to 500 hours	13	10	9	11	11	10
501 to 1,000 hours	9	11	9	11	10	11
Over 1,000 hours	14	14	15	14	11	18
Average duration of training (in hrs)	401	377	355	382	345	417
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	56	46	36	48	47	45
Basic readjustment services only	21	26	36	24	20	32

**Table V-7a (continued)**

	<b>Individuals with a Disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	52	48	48	48	47	49
Transportation	28	20	20	20	20	20
Health care	6	4	2	4	4	3
Family care	3	2	2	3	2	2
Housing or rental assistance	1	2	3	2	2	2
Personal counseling	10	13	12	13	15	11
Needs-related payments	3	2	4	2	1	4
Other	37	31	34	31	27	36
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	4	6	7	6	8	3
Professional and technical	22	18	14	19	20	16
Sales and related	2	3	2	3	3	4
Clerical and admin support	36	27	8	30	33	20
Service	7	6	2	7	6	7
Agriculture and related	4	10	13	9	7	14
Production and related	25	29	54	25	24	35
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	7	1	2	2	1	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	2	0	0	0
TAA	1	5	2	6	5	5
Other non-JTPA	1	0	1	1	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	90	93	94	92	93	92

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,167	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	75	70
Transferred to other training	4	4
Called back/remained with employer	3	3
Other termination	17	24
<b>Employment at Termination (%)</b>		
Entered employment, total	75	70
Employed 20 or more hrs/wk	74	68
Employed with fringe benefits	65	48
Employed with UI coverage	70	63
Employed & relocated	8	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	4	9
Involuntary, other	10	9
<b>Number Contacted at Follow-up</b>	940	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	76	73
Also employed at termination with same employer	60	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	0	17
1 to 12	36	20
13	64	62
<b>Average Weeks Worked (in weeks)</b>	11.3	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	13	12
35 hours or more	86	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	32	27
\$7.50 to \$9.99	30	27
\$10.00 to \$14.99	27	29
\$15.00 or more	11	15
Average hourly wage (in dollars)	9.88	10.64
Wage replacement rate (%)		
Less than .75	31	28
.75 to .89	25	19
.90 to .99	11	12
1.00 to 1.25	21	26
Greater than 1.25	12	15
Average wage replacement rate	0.92	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	17	20
Sales and related	7	7
Clerical and admin support	18	23
Service	9	10
Agriculture and related	2	1
Production and related	39	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	17	14
35 hours or more	80	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	23	25
\$7.50 to \$9.99	31	26
\$10.00 to \$14.99	30	30
\$15.00 or more	15	18
Average hourly wage (in dollars)	10.92	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9**  
**OUTCOMES OBTAINED, BY SOURCE OF FUNDS**  
*(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	1,167	999		168
<b>Summary of Termination Type (%)</b>				
Entered employment	75	83		29
Transferred to other training	4	1		26
Called back/remained with employer	3	3		1
Other termination	17	13		45
<b>Employment at Termination (%)</b>				
Entered employment, total	75	83		29
Employed 20 or more hrs/wk	74	82		28
Employed with fringe benefits	65	73		21
Employed with UI coverage	70	78		27
Employed & relocated	8	9		1
Entered an apprenticeship	0	0		0
<b>Other Terminations (%)</b>				
Institutionalized	0	0		0
Health/medical	1	1		0
Family care	1	1		1
Lacks transportation	0	0		0
Cannot locate	2	2		4
Voluntary, other	4	3		11
Involuntary, other	10	7		30
<b>Number Contacted at Follow-up</b>	940	931		9
<b>Employment at Follow-up (%)</b>				
Employed, total	76	83		34
Also employed at termination with same employer	60	64		34
<b>Weeks Worked in Follow-up Period (%)</b>				
None	0	0		0
1 to 12	36	29		80
13	64	71		20
<b>Average Weeks Worked (in weeks)</b>	11.3	11.5		7.1
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	1	1		2
20 to 34 hours	13	13		10
35 hours or more	86	86		88
Average hours worked (in hrs)	38	38		38



Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	32	31		35
\$7.50 to \$9.99	30	30		25
\$10.00 to \$14.99	27	27		25
\$15.00 or more	11	11		15
Average hourly wage (in dollars)	9.88	9.87		10.01
Wage Replacement Rate (%)				
Less then .75	31	31		29
.75 to .89	25	25		22
.90 to .99	11	11		11
1.00 to 1.25	21	21		20
Greater than 1.25	12	12		18
Average wage replacement rate	0.92	0.92		0.97
Occupation of jobs held (%)				
Managerial and administration	6	6		4
Professional and technical	17	18		8
Sales and related	7	8		4
Clerical and admin support	18	19		6
Service	9	9		10
Agriculture and related	2	1		17
Production and related	39	39		50
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	3	4		0
20 to 34 hours	17	16		40
35 hours or more	80	81		60
Average hours worked (in hrs)	39	39		38
Hourly Wages (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	23	23		20
\$7.50 to \$9.99	31	31		40
\$10.00 to \$14.99	30	30		40
\$15.00 or more	15	16		0
Average hourly wage (in dollars)	10.92	11.01		9.67

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-10**  
**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	522	645	1,086	3	49	29
<b>Summary of Termination Type (%)</b>						
Entered employment	78	73	76	67	65	72
Transferred to other training	2	6	4	33	2	7
Called back/remained with employer	3	2	2	0	18	0
Other termination	16	18	18	0	14	21
<b>Employment at Termination (%)</b>						
Entered employment, total	78	73	76	67	65	72
Employed 20 or more hrs/wk	76	73	75	67	65	72
Employed with fringe benefits	69	62	65	33	61	66
Employed with UI coverage	73	68	71	67	65	69
Employed & relocated	4	11	9	0	0	7
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	7	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	0	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	2	0	2	3
Voluntary, other	5	3	4	0	4	3
Involuntary, other	7	12	10	0	8	14
<b>Number Contacted at Follow-up</b>	489	451	880	3	35	22
<b>Employment at Follow-up (%)</b>						
Employed, total	80	73	76	33	85	73
Also employed at termination with same employer	65	55	60	33	71	54
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0	0	0	0	0
1 to 12	31	40	36	67	27	60
13	69	60	64	33	73	40
<b>Average Weeks Worked (in weeks)</b>	11.4	11.1	11.3	8.3	12.2	10.9
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	1	2	0	0	0
20 to 34 hours	20	7	13	0	3	10
35 hours or more	78	93	85	100	97	90
Average hours worked (in hrs)	37	40	38	40	39	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	5
\$5.00 to \$7.49	43	22	31	50	41	24
\$7.50 to \$9.99	35	25	30	50	31	29
\$10.00 to \$14.99	16	37	27	0	25	29
\$15.00 or more	5	16	11	0	3	14
Average hourly wage (in dollars)	8.48	11.07	9.92	8.36	8.73	10.14
Wage replacement rate (%)						
Less than .75	26	35	31	100	20	37
.75 to .89	27	23	25	0	37	21
.90 to .99	12	11	11	0	7	5
1.00 to 1.25	24	19	21	0	30	16
Greater than 1.25	11	12	12	0	7	21
Average wage replacement rate	0.94	0.91	0.92	0.56	0.95	0.93
Occupation of jobs held (%)						
Managerial and administration	7	5	6	0	3	5
Professional and technical	21	14	17	0	25	33
Sales and related	8	7	8	0	0	0
Clerical and admin support	37	2	18	0	22	10
Service	15	5	9	0	9	5
Agriculture and related	1	3	2	0	0	5
Production and related	11	64	39	100	41	43
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	2	3	0	10	0
20 to 34 hours	21	13	18	0	0	12
35 hours or more	74	85	79	100	90	88
Average hours worked (in hrs)	37	42	39	40	39	40
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	34	13	23	0	23	19
\$7.50 to \$9.99	36	26	30	100	44	37
\$10.00 to \$14.99	23	38	31	0	30	26
\$15.00 or more	6	23	15	0	3	18
Average hourly wage (in dollars)	9.47	12.4	11	9.71	9.05	10.92

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	230	591	346	105	535	527
<b>Summary of Termination Type (%)</b>						
Entered employment	72	76	77	66	77	76
Transferred to other training	6	5	2	6	5	3
Called back/remained with employer	4	3	2	10	1	3
Other termination	18	16	19	18	16	18
<b>Employment at Termination (%)</b>						
Entered employment, total	72	76	77	66	77	76
Employed 20 or more hrs/wk	72	75	75	66	75	75
Employed with fringe benefits	64	66	65	57	67	65
Employed with UI coverage	70	70	71	62	73	70
Employed & relocated	10	9	7	7	7	10
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	1	1	1
Family care	0	1	1	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	1	3	2	3
Voluntary, other	4	4	5	6	4	4
Involuntary, other	9	10	11	9	10	10
<b>Number Contacted at Follow-up</b>	150	468	322	77	429	434
<b>Employment at Follow-up (%)</b>						
Employed, total	88	78	70	61	83	74
Also employed at termination with same employer	65	61	57	45	64	60
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0	0	0	0	0
1 to 12	24	37	39	46	28	41
13	76	63	61	54	72	59
<b>Average Weeks Worked (in weeks)</b>	12	11	11.3	11.2	11.7	11
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	2	2	0	2	1
20 to 34 hours	13	12	13	12	13	12
35 hours or more	87	86	85	88	85	87
<b>Average hours worked (in hrs)</b>	39	38	38	40	38	38

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	1	0	3	0	0
\$5.00 to \$7.49	38	31	29	46	35	26
\$7.50 to \$9.99	30	27	35	25	33	27
\$10.00 to \$14.99	27	29	25	17	25	32
\$15.00 or more	5	13	11	9	7	15
Average hourly wage (in dollars)	9	10.06	10.11	8.7	9.1	10.87
Wage replacement rate (%)						
Less than .75	26	31	34	22	31	33
.75 to .89	25	25	25	32	24	25
.90 to .99	9	12	11	11	13	10
1.00 to 1.25	26	22	17	19	23	19
Greater than 1.25	14	10	13	16	10	14
Average wage replacement rate	0.96	0.91	0.92	0.97	0.9	0.93
Occupation of jobs held (%)						
Managerial and administration	2	6	8	3	4	8
Professional and technical	14	18	17	4	12	25
Sales and related	5	8	7	9	6	9
Clerical and admin support	15	15	26	10	20	18
Service	11	11	6	10	13	5
Agriculture and related	2	3	1	4	2	1
Production and related	51	38	34	59	43	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	3	6	11	3	2
20 to 34 hours	20	16	17	9	15	20
35 hours or more	78	81	77	79	81	78
Average hours worked (in hrs)	40	39	38	40	39	38
Hourly wage (%)						
Less than \$5.00	0	0	0	2	0	0
\$5.00 to \$7.49	18	23	26	20	29	19
\$7.50 to \$9.99	30	31	32	39	32	29
\$10.00 to \$14.99	37	28	30	29	26	34
\$15.00 or more	15	17	12	10	13	18
Average hourly wage (in dollars)	10.86	11.09	10.7	9.78	10.38	11.59

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	71	1,096	179	988	630	537
<b>Summary of Termination Type (%)</b>						
Entered employment	79	75	80	75	1	1
Transferred to other training	1	4	4	4	0	0
Called back/remained with employer	1	3	1	3	0	0
Other termination	18	17	15	18	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	79	75	80	75	1	1
Employed 20 or more hrs/wk	79	74	80	73	1	1
Employed with fringe benefits	65	65	71	64	1	1
Employed with UI coverage	70	70	75	69	1	1
Employed & relocated	6	8	12	8	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	4	0	0	1	0	0
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	2	2	0	0
Voluntary, other	0	4	4	4	0	0
Involuntary, other	11	10	8	10	0	0
<b>Number Contacted at Follow-up</b>	74	866	134	806	530	410
<b>Employment at Follow-up (%)</b>						
Employed, total	80	76	86	75	1	1
Also employed at termination with same employer	64	60	67	59	1	1
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	0	0	0	0	0
1 to 12	38	36	34	36	0	0
13	62	64	66	64	1	1
<b>Average Weeks Worked (in weeks)</b>	10.2	11.4	11.1	11.3	11.1	11.7
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	2	0	2	0	0
20 to 34 hours	11	13	5	14	0	0
35 hours or more	89	86	95	84	1	1
<b>Average hours worked (in hrs)</b>	39	38	40	38	38	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	1	0	0
\$5.00 to 7.49	39	31	23	33	0	0
\$7.50 to \$9.99	32	30	24	31	0	0
\$10.00 to \$14.99	25	28	36	26	0	0
\$15.00 or more	4	11	17	10	0	0
Average hourly wage (in dollars)	8.53	9.97	11.11	9.64	9.53	10.32
Wage Replacement Rate (%)						
Less than .75	46	30	35	30	0	0
.75 to .89	21	25	20	26	0	0
.90 to .99	4	12	12	11	0	0
1.00 to 1.25	17	21	18	22	0	0
Greater than 1.25	12	12	15	11	0	0
Average wage replacement rate	0.94	0.92	0.95	0.92	0.91	0.94
Occupation of jobs held (%)						
Managerial and administration	11	6	7	6	0	0
Professional and technical	25	17	10	19	0	0
Sales and related	7	8	7	8	0	0
Clerical and admin support	11	19	4	21	0	0
Service	9	9	6	10	0	0
Agriculture and related	2	2	2	2	0	0
Production and related	36	40	63	35	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	3	1	4	0	0
20 to 34 hours	28	16	14	18	0	0
35 hours or more	69	81	85	79	1	1
Average hours worked (in hrs)	37	39	42	38	38	40
Hourly Wages (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to 7.49	35	22	18	24	0	0
\$7.50 to \$9.99	39	30	23	33	0	0
\$10.00 to \$14.99	16	32	40	29	0	0
\$15.00 or more	9	15	19	14	0	0
Average hourly wage (in dollars)	8.92	11.12	11.99	10.71	10.34	11.71

*Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.*

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<b>Basic Skills</b>	<b>Occ. CRT</b>	<b>OJT</b>	<b>No Retraining</b>
<b>Total Terminees</b>	42	824	33	300
<b>Summary of Termination Type (%)</b>				
Entered employment	71	73	94	82
Transferred to other training	0	6	0	1
Called back/remained with employer	19	2	0	5
Other termination	10	20	6	12
<b>Employment at Termination (%)</b>				
Entered employment, total	71	73	94	82
Employed 20 or more hrs/wk	71	71	94	82
Employed with fringe benefits	62	63	85	71
Employed with UI coverage	64	67	88	80
Employed & relocated	7	7	3	11
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	2	1	3	0
Family care	0	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	2	2	0	4
Voluntary, other	5	4	0	3
Involuntary, other	0	12	3	4
<b>Number Contacted at Follow-up</b>	34	638	31	267
<b>Employment at Follow-up (%)</b>				
Employed, total	93	73	87	83
Also employed at termination with same employer	79	57	87	65
<b>Weeks Worked in Follow-up Period (%)</b>				
None	0	0	0	0
1 to 12	14	39	17	31
13	86	61	83	69
<b>Average Weeks Worked (in weeks)</b>	12.2	11.2	11.7	11.4
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	2	0	0
20 to 34 hours	17	15	23	7
35 hours or more	83	83	77	93
<b>Average hours worked (in hrs)</b>	38	38	38	39



Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	7	0	0	0
\$5.00 to 7.49	47	33	42	28
\$7.50 to \$9.99	30	34	35	19
\$10.00 to \$14.99	13	26	19	33
\$15.00 or more	3	7	3	20
Average hourly wage (in dollars)	7.97	9.39	8.5	11.29
Wage Replacement Rate (%)				
Less than .75	31	30	32	35
.75 to .89	15	25	14	24
.90 to .99	15	11	7	11
1.00 to 1.25	15	22	25	19
Greater than 1.25	23	12	21	10
Average wage replacement rate	0.98	0.93	0.99	0.9
Occupation of jobs held (%)				
Managerial and administration	10	7	10	4
Professional and technical	7	21	10	10
Sales and related	10	7	13	7
Clerical and admin support	17	22	19	8
Service	13	9	6	11
Agriculture and related	0	2	0	2
Production and related	43	31	42	57
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	7	3	4	2
20 to 34 hours	15	20	15	10
35 hours or more	78	76	81	88
Average hours worked (in hrs)	40	38	38	41
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	27	26	33	16
\$7.50 to \$9.99	30	35	41	21
\$10.00 to \$14.99	41	28	22	36
\$15.00 or more	2	11	4	27
Average hourly wage (in dollars)	10.11	10.31	8.64	12.81

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*